

2025 In-Demand Occupations List

	SOC	Description	2024 Jobs	2034 Jobs	Annual Openings	Median Wage	Typical Entry Level Education
Business & Financial Operations							
1	13-1041	Compliance Officers	1,502	1,621	131	\$29.68	Bachelor's degree
2	13-1111	Management Analysts	296	402	39	\$32.77	Bachelor's degree
3	13-1151	Training and Development Specialists	517	616	57	\$22.31	Bachelor's degree
4	13-1082	Project Management Specialists	878	1,002	78	\$31.90	Bachelor's degree
5	13-2051	Financial and Investment Analysts	161	193	14	\$34.03	Bachelor's degree
6	43-3021	Billing and Posting Clerks	1,289	1,413	151	\$18.37	High school diploma or equivalent
7	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,717	3,592	409	\$17.43	High school diploma or equivalent
Computer & Mathematical							
8	15-1211	Computer Systems Analysts	201	265	20	\$32.51	Bachelor's degree
9	15-1244	Network and Computer Systems Administrators	336	382	24	\$36.41	Bachelor's degree
10	15-1253	Software Quality Assurance Analysts and Testers	66	92	7	\$44.07	Bachelor's degree
Management							
11	11-1021	General and Operations Managers	7,138	7,802	660	\$32.14	Bachelor's degree
12	11-3031	Financial Managers	629	784	63	\$56.34	Bachelor's degree
13	11-9032	Education Administrators, Kindergarten through Secondary	1,536	1,617	113	\$40.77	Master's degree
14	11-9111	Medical and Health Services Managers	1,314	1,795	155	\$41.79	Bachelor's degree
Legal							
15	23-1011	Lawyers	497	611	32	\$48.93	Doctoral or professional degree
Sales & Sales Related							
16	41-3021	Insurance Sales Agents	798	901	79	\$21.44	High school diploma or equivalent
17	41-3031	Securities, Commodities, and Financial Services Sales Agents	458	477	36	\$29.35	Bachelor's degree
18	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	213	228	21	\$33.32	Bachelor's degree
19	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,267	1,404	132	\$23.11	High school diploma or equivalent



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Education, Training & Library							
20	25-1099	Postsecondary Teachers	2,765	3,099	270	\$36.88	Doctoral or professional degree
21	25-2012	Kindergarten Teachers, Except Special Education	541	569	61	\$29.16	Bachelor's degree
22	25-2052	Special Education Teachers, Kindergarten and Elementary School	769	804	57	\$29.23	Bachelor's degree
23	25-3031	Substitute Teachers, Short-Term	2,681	2,859	348	\$13.85	Bachelor's degree
24	25-4022	Librarians and Media Collections Specialists	360	387	38	\$32.43	Master's degree
25	25-9031	Instructional Coordinators	1,103	1,149	101	\$32.32	Master's degree
Healthcare Practitioners & Technical							
26	29-1051	Pharmacists	607	724	36	\$66.70	Doctoral or professional degree
27	29-1122	Occupational Therapists	394	456	29	\$46.24	Master's degree
28	29-1123	Physical Therapists	551	675	36	\$47.51	Doctoral or professional degree
29	29-1127	Speech-Language Pathologists	638	735	46	\$40.38	Master's degree
30	29-1229	Physicians, All Other	769	885	33	\$164.87	Doctoral or professional degree
Healthcare Support							
31	19-3033	Clinical and Counseling Psychologists	65	85	6	\$48.54	Doctoral or professional degree
Community & Social Service							
32	21-1012	Educational, Guidance, and Career Counselors and Advisors	1,019	1,090	81	\$34.68	Master's degree
33	21-1021	Child, Family, and School Social Workers	668	730	60	\$24.17	Bachelor's degree
Construction							
34	17-3011	Architectural and Civil Drafters	136	149	15	\$23.09	Associate's degree
Installation, Maintenance & Repair							
35	49-9041	Industrial Machinery Mechanics	318	373	32	\$22.02	High school diploma or equivalent
Transportation, Material Moving & Warehousing							
36	53-3033	Light Truck Drivers	1,608	1,877	209	\$17.19	High school diploma or equivalent
37	53-7065	Stockers and Order Fillers	5,875	6,766	1,104	\$16.29	High school diploma or equivalent
38	53-3052	Bus Drivers, Transit and Intercity	382	407	52	\$21.39	High school diploma or equivalent
Protective Services							
39	33-3021	Detectives and Criminal Investigators	1,703	1,809	139	\$47.71	High school diploma or equivalent
40	33-9032	Security Guards	3,956	6,260	920	\$14.01	High school diploma or equivalent

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