The background of the slide is a blurred office scene. In the foreground, two men in business suits are shaking hands over a desk. The man on the left is smiling and holding a pen. The man on the right is also smiling. In the background, other office workers are visible at their desks, and there are computer monitors and office furniture. The overall atmosphere is professional and positive.

Bookkeeping, Accounting, and Auditing Clerks in 3 Texas Counties

Bookkeeping, Accounting, and Auditing Clerks (SOC 43-3031):

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes Payroll and Timekeeping Clerks (43-3051).

Sample of Reported Job Titles:

Accounts Receivable Clerk
Accounts Payable Clerk
Accounting Specialist
Accounts Payable Specialist
Accounts Payable Coordinator
Accounting Technician
Accounting Clerk
Accounting Associate
Accounting Assistant
Principal Accounts Clerk

Related O*NET Occupation:

Bookkeeping, Accounting, and Auditing Clerks (43-3031.00)

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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

43-3031 Bookkeeping, Accounting, and Auditing Clerks

3 Counties

48215 Hidalgo County, TX

48489 Willacy County, TX

48427 Starr County, TX

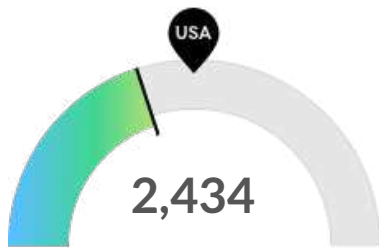
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

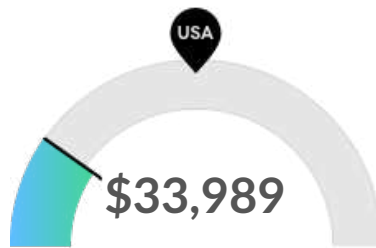
Executive Summary

Light Job Posting Demand Over a Thin Supply of Regional Jobs



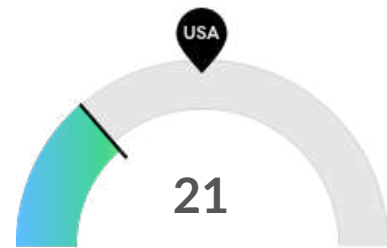
Jobs (2020)

Your area is not a hotspot for this kind of job. The national average for an area this size is 3,308* employees, while there are 2,434 here.



Compensation

Earnings are low in your area. The national median salary for Bookkeeping, Accounting, and Auditing Clerks is \$41,223, compared to \$33,989 here.



Job Posting Demand

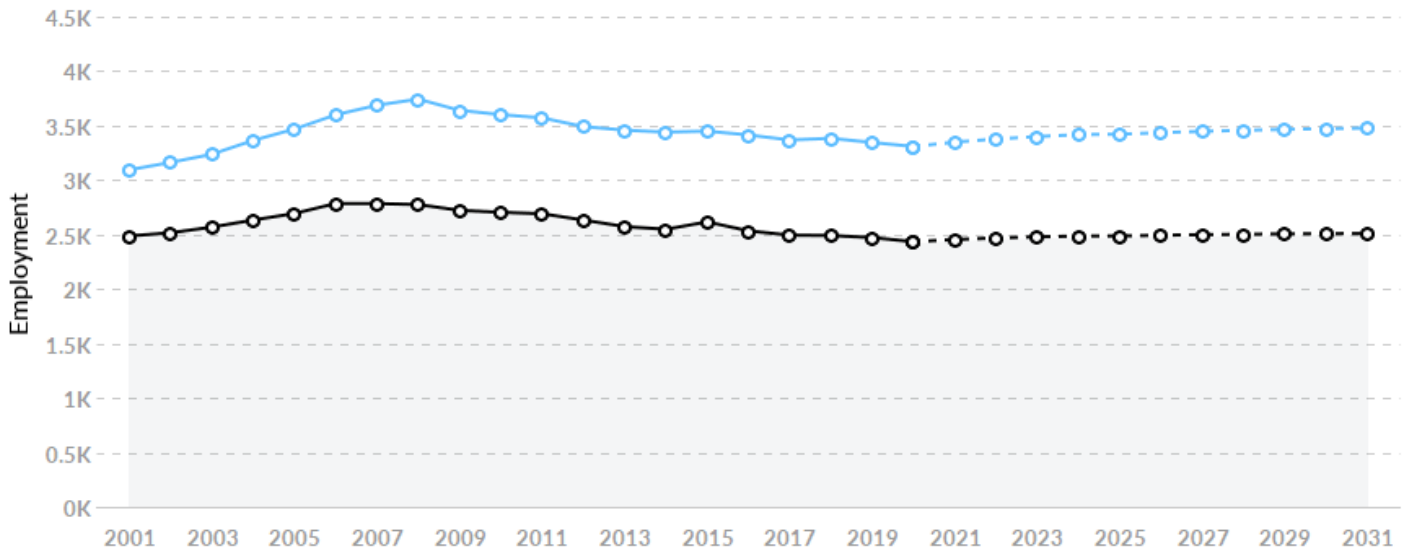
Job posting activity is low in your area. The national average for an area this size is 45* job postings/mo, while there are 21 here.

*National average values are derived by taking the national value for Bookkeeping, Accounting, and Auditing Clerks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Lower Than the National Average

An average area of this size typically has 3,308* jobs, while there are 2,434 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2020 Jobs	2030 Jobs	Change	% Change
● 3 Texas Counties	2,434	2,508	74	3.0%
● National Average	3,308	3,472	163	4.9%

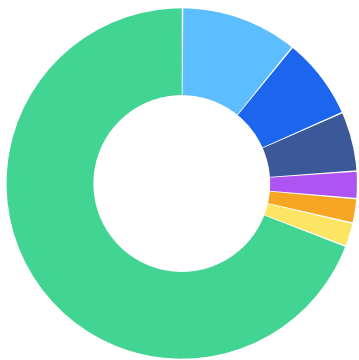
*National average values are derived by taking the national value for Bookkeeping, Accounting, and Auditing Clerks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2020 Jobs
Hidalgo County, TX	2,269
Starr County, TX	129
Willacy County, TX	36

Most Jobs are Found in the Accounting, Tax Preparation, Bookkeeping, and Payroll Services Industry Sector

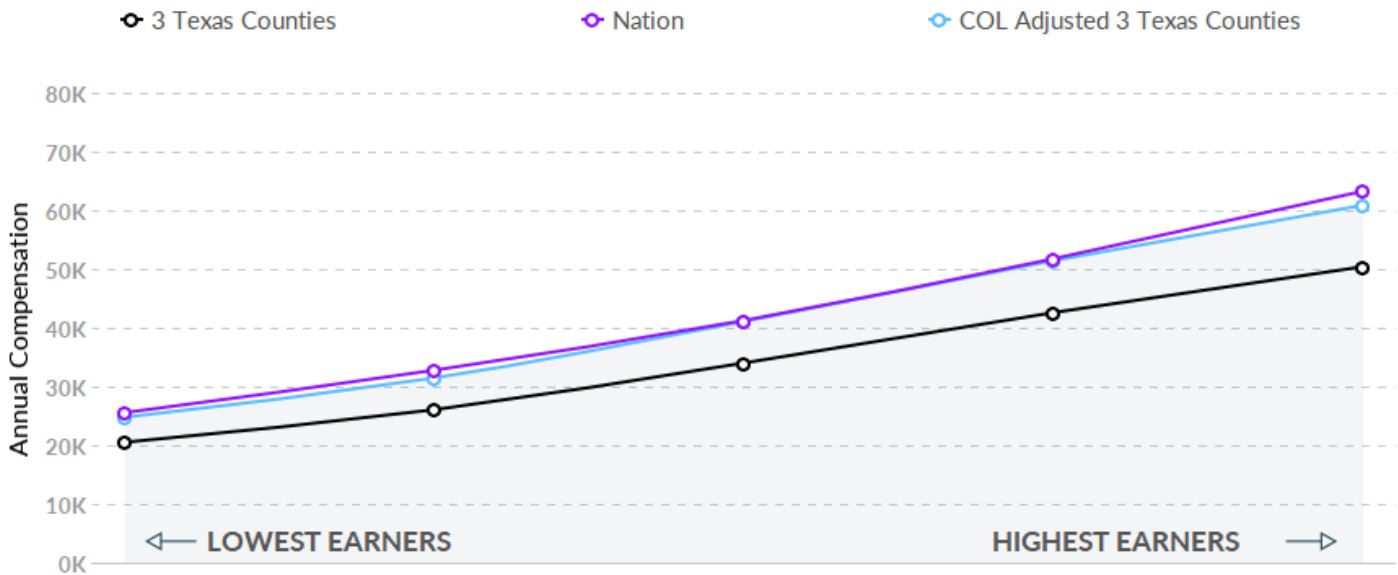


Industry	% of Occupation in Industry (2020)
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	10.8%
Education and Hospitals (Local Government)	7.5%
Local Government, Excluding Education and Hospitals	5.5%
Automobile Dealers	2.5%
Depository Credit Intermediation	2.2%
Offices of Physicians	2.2%
Other	69.3%

Compensation

Regional Compensation Is 18% Lower Than National Compensation

For Bookkeeping, Accounting, and Auditing Clerks, the 2019 median wage in your area is \$33,989, while the national median wage is \$41,223.



Job Posting Activity



308 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Mar 2021.



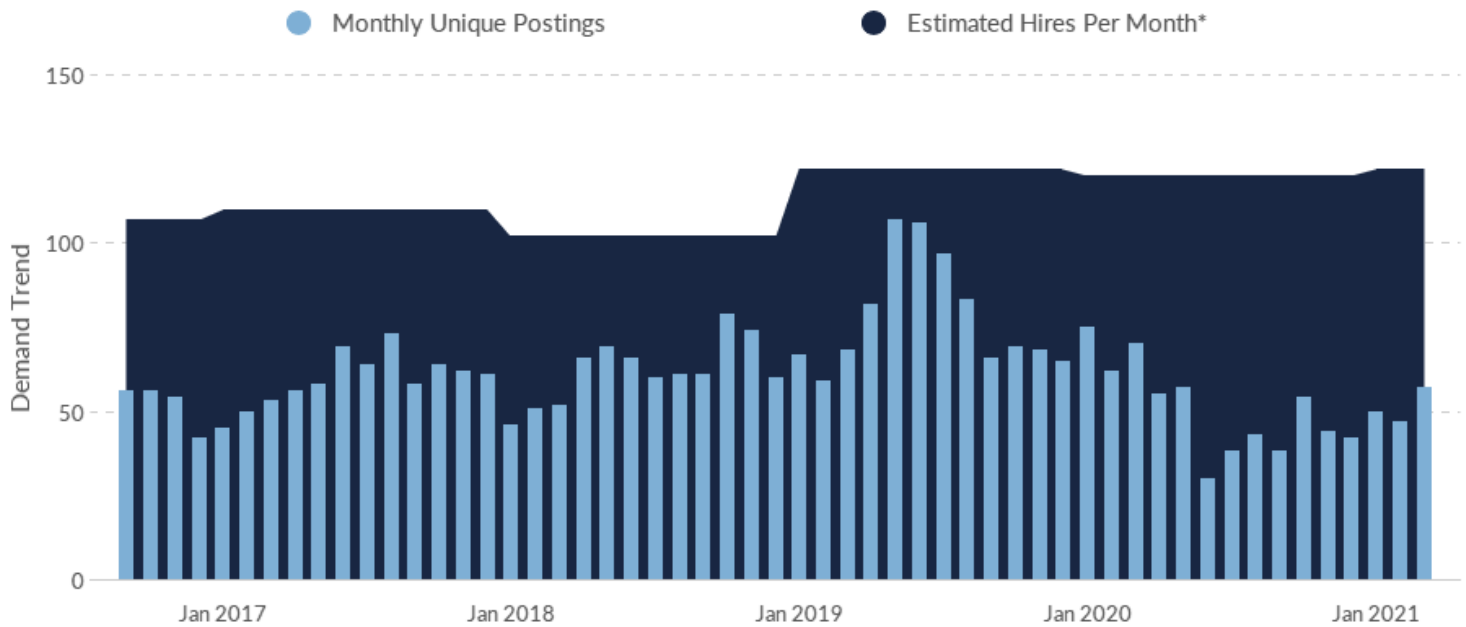
127 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Mar 2021.













22 Day Median Duration











Posting duration is 11 days shorter than what's typical in the region.



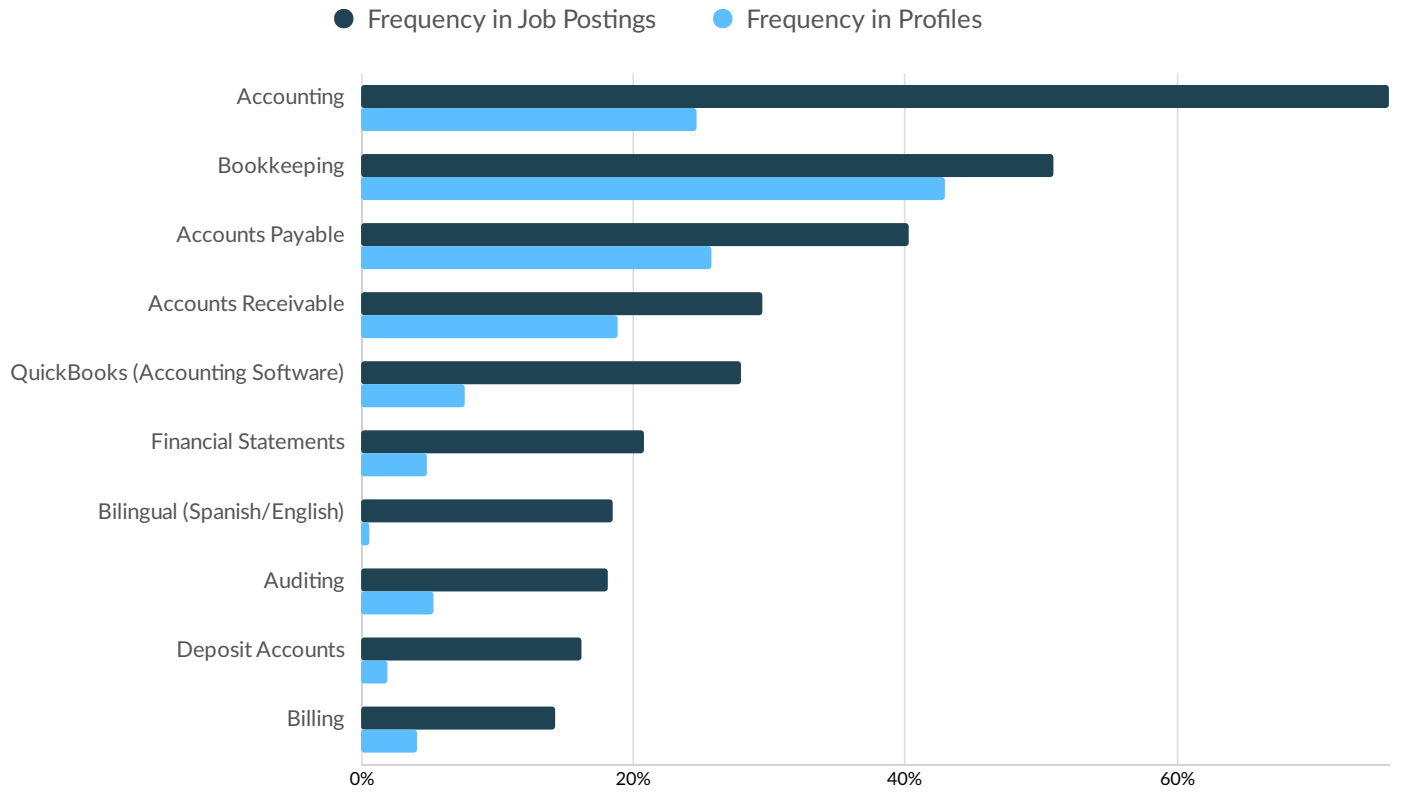
Occupation	Avg Monthly Postings (Jan 2020 - Mar 2021)	Avg Monthly Hires (Jan 2020 - Mar 2021)
Bookkeeping, Accounting, and Auditing Clerks	51	120

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Intuit Inc.	24 
Idea Public Schools	18 
University of Texas Rio Grande ...	14 
Spherion	11 
Kelly Services, Inc.	9 
Express Employment Profession...	7 
The Accounting Firm LLC	7 
Creative Financial Staffing LLC	5 
Morgan Industries Corporation	5 
Bookkeeping Resource	4 

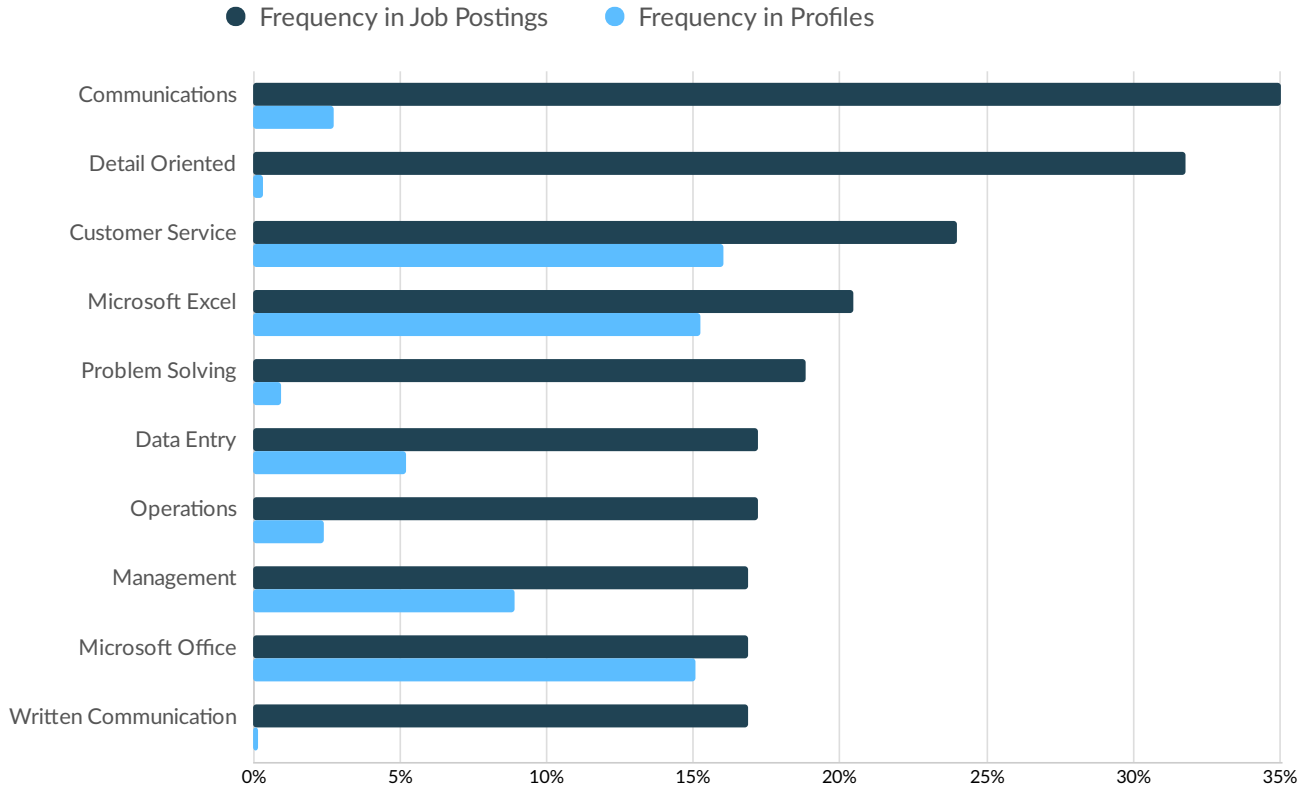
Top Job Titles	Unique Postings
Accounting Clerks	36 
Bookkeepers	30 
Accounts Payable Clerks	19 
Accounting Assistants	16 
Consultant Bookkeepers	16 
Quickbooks Bookkeepers	11 
Accounting Specialists	7 
Full Charge Bookkeepers	7 
Accounts Receivable Clerks	6 
Bookkeepers/Administrative As...	6 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Accounting	233	76%	152	25%
Bookkeeping	157	51%	265	43%
Accounts Payable	124	40%	159	26%
Accounts Receivable	91	30%	116	19%
QuickBooks (Accounting Software)	86	28%	47	8%
Financial Statements	64	21%	30	5%
Bilingual (Spanish/English)	57	19%	4	1%
Auditing	56	18%	33	5%
Deposit Accounts	50	16%	12	2%
Billing	44	14%	25	4%

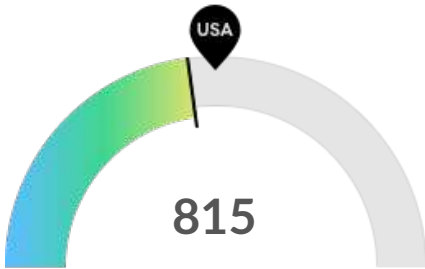
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	108	35%	17	3%
Detail Oriented	98	32%	2	0%
Customer Service	74	24%	99	16%
Microsoft Excel	63	20%	94	15%
Problem Solving	58	19%	6	1%
Data Entry	53	17%	32	5%
Operations	53	17%	15	2%
Management	52	17%	55	9%
Microsoft Office	52	17%	93	15%
Written Communication	52	17%	1	0%

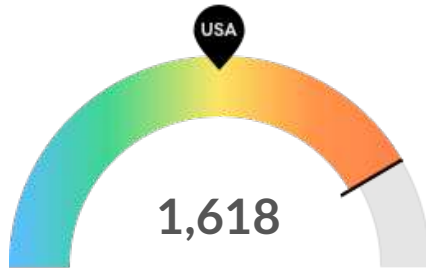
Demographics

Retirement Risk Is Low, While Overall Diversity Is High



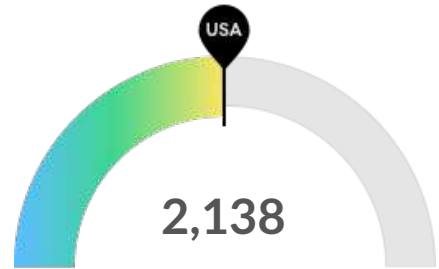
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 924* employees 55 or older, while there are 815 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 629* racially diverse employees, while there are 1,618 here.

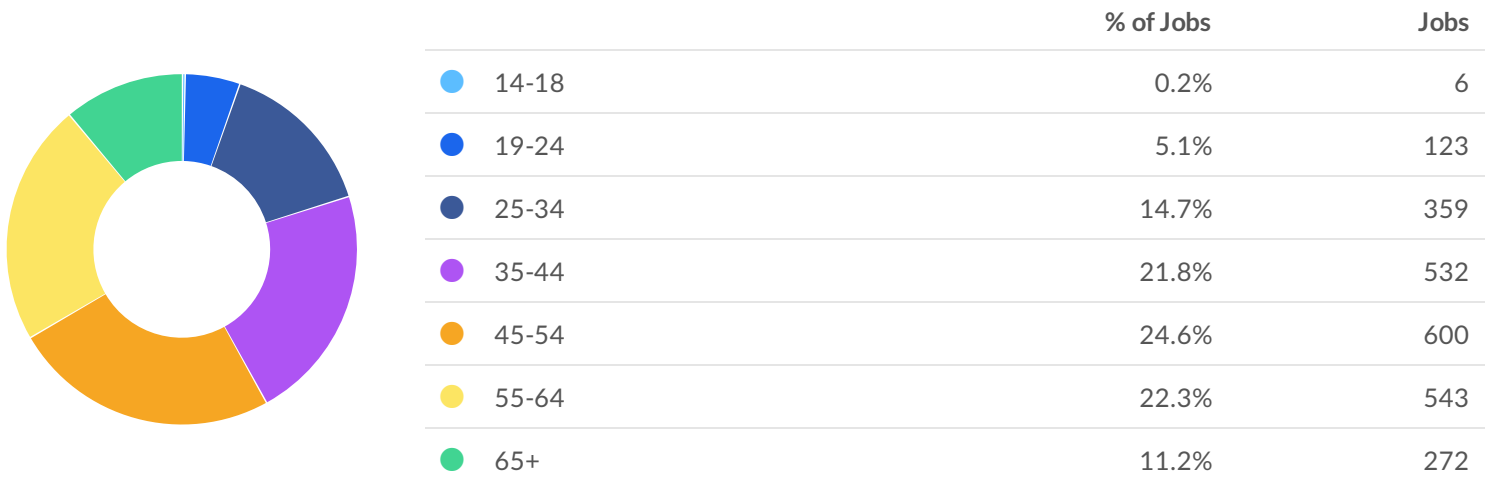


Gender Diversity

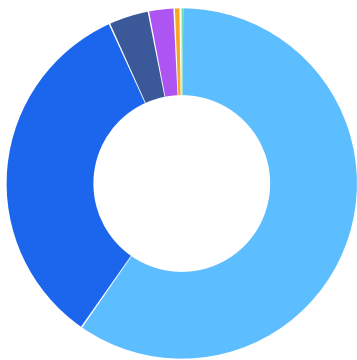
Gender diversity is about average in your area. The national average for an area this size is 2,145* female employees, while there are 2,138 here.

*National average values are derived by taking the national value for Bookkeeping, Accounting, and Auditing Clerks and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

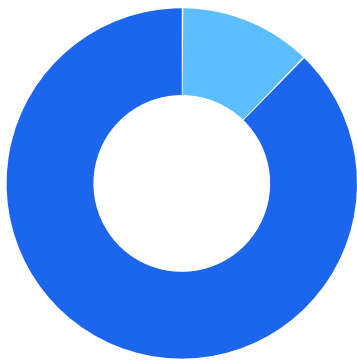


Occupation Race/Ethnicity Breakdown



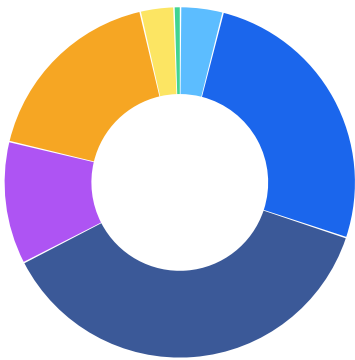
	% of Jobs	Jobs
Hispanic or Latino	59.6%	1,451
White	33.5%	816
Black or African American	3.7%	90
Asian	2.4%	57
Two or More Races	0.5%	13
American Indian or Alaska Native	0.2%	4
Native Hawaiian or Other Pacific Islander	0.0%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	12.2%	296
Females	87.8%	2,138

National Educational Attainment



	% of Jobs
● Less than high school diploma	3.9%
● High school diploma or equivalent	26.1%
● Some college, no degree	37.3%
● Associate's degree	11.3%
● Bachelor's degree	17.6%
● Master's degree	3.1%
● Doctoral or professional degree	0.6%

Occupational Programs



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



82 Completions (2019)

The completions from all regional institutions for all degree types.



266 Openings (2019)

The average number of openings for an occupation in the region is 51.

CIP Code	Top Programs	Completions (2019)
52.0302	Accounting Technology/Technician and Bookkeeping	82 <div style="width: 82%;"></div>

Top Schools	Completions (2019)
Southern Careers Institute-Pharr	58 <div style="width: 58%;"></div>
Platt College-STVT-McAllen	24 <div style="width: 24%;"></div>

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.