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## What is Emsi Data?

#### Correctional Officers and Jailers (SOC 33-3012):

Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

#### Sample of Reported Job Titles:

Detention Officer
Deputy
Corrections Officer (CO)
Correctional Sergeant
Detention Deputy
Correctional Officer
Correction Officer
Station Jailer
Police Detention Attendant
Jailor

#### Related O\*NET Occupation:

Correctional Officers and Jailers (33-3012.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.





Harvard Business Review









# **Report Parameters**

# 1 Occupation

33-3012 Correctional Officers and Jailers

## 3 Counties

48215	Hidalgo County, TX	48489	Willacy County, TX
48427	Starr County, TX		

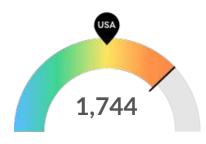
#### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

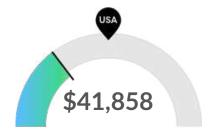
# **Executive Summary**

# Average Job Posting Demand Over a Deep Supply of Regional Jobs



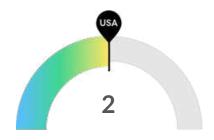
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 849\* employees, while there are 1,744 here.



#### Compensation

Earnings are low in your area. The national median salary for Correctional Officers and Jailers is \$45,178, compared to \$41,858 here.



**Job Posting Demand** 

Job posting activity is about average in your area. The national average for an area this size is 2\* job postings/mo, while there are 2 here.

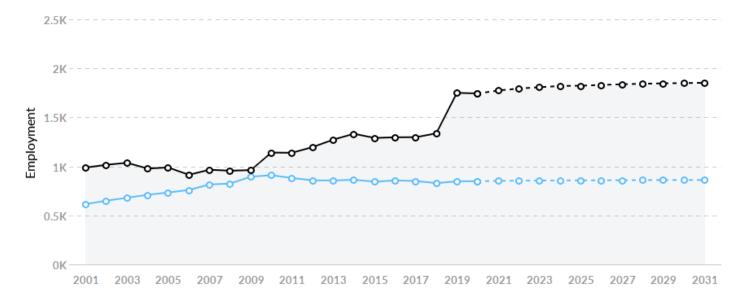
<sup>\*</sup>National average values are derived by taking the national value for Correctional Officers and Jailers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.



## **Jobs**

# Regional Employment Is Higher Than the National Average

An average area of this size typically has 849\* jobs, while there are 1,744 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2030 Jobs	Change	% Change
3 Texas Countie	es 1,744	1,850	107	6.1%
National Average	ge 849	861	12	1.4%

<sup>\*</sup>National average values are derived by taking the national value for Correctional Officers and Jailers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2020 Jobs
Hidalgo County, TX	1,362
Willacy County, TX	206
Starr County, TX	175



# Most Jobs are Found in the Local Government, Excluding Education and Hospitals Industry Sector

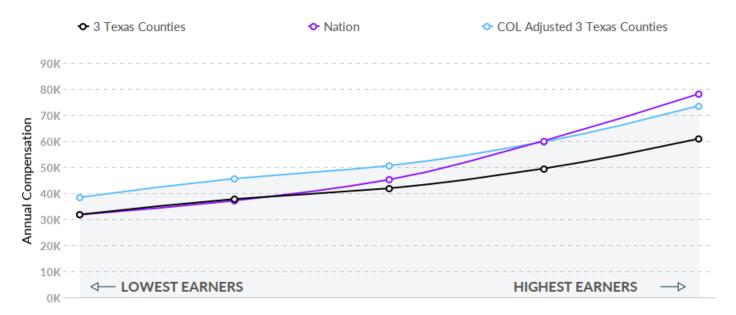




# Compensation

# Regional Compensation Is 7% Lower Than National Compensation

For Correctional Officers and Jailers, the 2019 median wage in your area is \$41,858, while the national median wage is \$45,178.



# Job Posting Activity



#### **30 Unique Job Postings**

The number of unique postings for this job from Jan 2020 to Feb 2021.



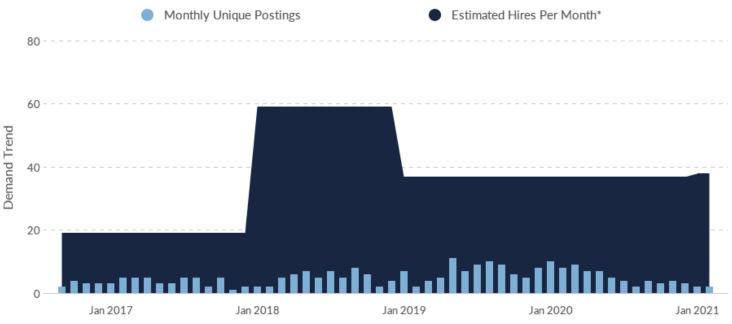
#### 11 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.



#### 28 Day Median Duration

Posting duration is 8 days shorter than what's typical in the region.



Jan 2017 Jan 2018 Jan 2019 Jan 2020 Jan 2021

Occupation Avg Monthly Postings (Jan 2020 - Feb 2021) Avg Monthly Hires (Jan 2020 - Feb 2021)

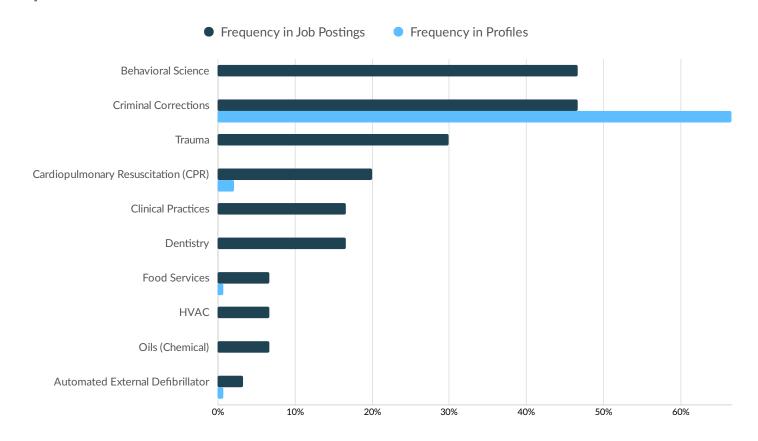
Correctional Officers and Jailers 5 37

<sup>\*</sup>A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Detention Officers 5
2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Intake Officers 5
Officers 5
Correctional Housing Unit Mana 4
Correctional Officers 3
IT Officers 2
K-12 Teachers 2
Correctional Registered Nurses 1
Corrections Officers 1
Deputy Sheriffs 1

# . Il Emsi Occupation Overview

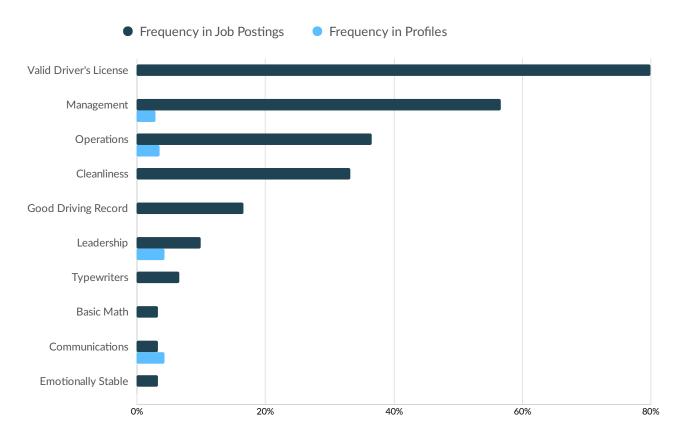
# **Top Hard Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Behavioral Science	14	47%	0	0%
Criminal Corrections	14	47%	92	67%
Trauma	9	30%	0	0%
Cardiopulmonary Resuscitation (CPR)	6	20%	3	2%
Clinical Practices	5	17%	0	0%
Dentistry	5	17%	0	0%
Food Services	2	7%	1	1%
HVAC	2	7%	0	0%
Oils (Chemical)	2	7%	0	0%
Automated External Defibrillator	1	3%	1	1%

# . I Emsi Occupation Overview

# **Top Common Skills**

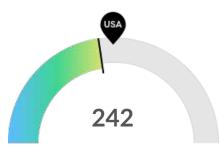


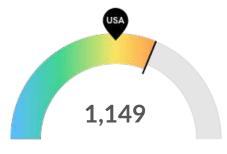
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Valid Driver's License	24	80%	0	0%
Management	17	57%	4	3%
Operations	11	37%	5	4%
Cleanliness	10	33%	0	0%
Good Driving Record	5	17%	0	0%
Leadership	3	10%	6	4%
Typewriters	2	7%	0	0%
Basic Math	1	3%	0	0%
Communications	1	3%	6	4%
Emotionally Stable	1	3%	0	0%

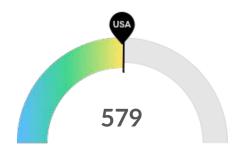


# **Demographics**

## Retirement Risk Is Low, While Overall Diversity Is High







#### **Retiring Soon**

Retirement risk is low in your area. The national average for an area this size is 277\* employees 55 or older, while there are 242 here.

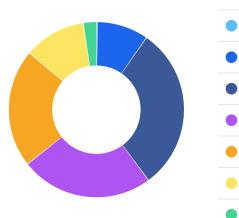
#### **Racial Diversity**

Racial diversity is high in your area. The national average for an area this size is 813\* racially diverse employees, while there are 1,149 here.

#### **Gender Diversity**

Gender diversity is about average in your area. The national average for an area this size is 571\* female employees, while there are 579 here.

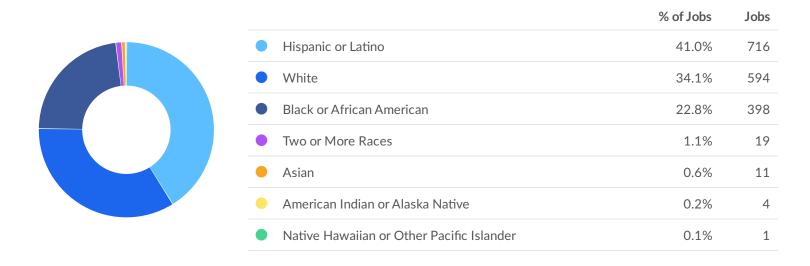
## Occupation Age Breakdown



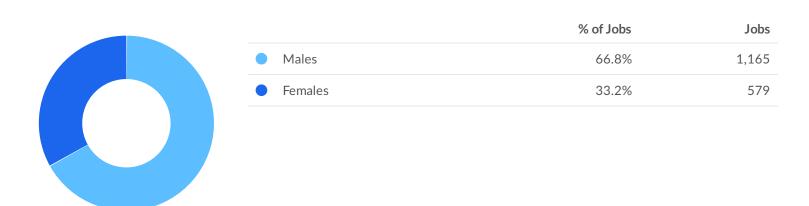
	% of Jobs	Jobs
<b>1</b> 4-18	0.1%	2
19-24	9.5%	165
• 25-34	30.2%	527
35-44	24.5%	427
45-54	21.8%	381
55-64	11.4%	199
<b>6</b> 5+	2.5%	43

<sup>\*</sup>National average values are derived by taking the national value for Correctional Officers and Jailers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

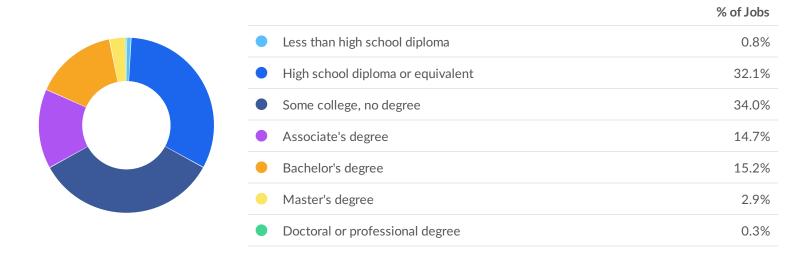
# Occupation Race/Ethnicity Breakdown



## **Occupation Gender Breakdown**



#### **National Educational Attainment**



# Occupational Programs



**O Programs** 

Of the programs that can train for this job, 0 have produced completions in the last 5 years.



0 Completions (2019)

The completions from all regional institutions for all degree types.



149 Openings (2019)

The average number of openings for an occupation in the region is 51.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.



# Appendix A - Data Sources and Calculations

#### **Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

## **Staffing Patterns Data**

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

## **Cost of Living Data**

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

### **Emsi Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

#### **Institution Data**

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.