

A smiling woman with long, wavy brown hair and black-rimmed glasses. She is wearing a light blue button-down shirt and holding a light blue folder or binder. The background is a soft, out-of-focus indoor setting.

Elementary School Teachers, Except Special Education in 3 Texas Counties

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What is Emsi Data?

Elementary School Teachers, Except Special Education (SOC 25-2021):

Teach academic and social skills to students at the elementary school level. Excludes Special Education Teachers (25-2050) and Substitute Teachers, Short-Term (25-3031).

Sample of Reported Job Titles:

Elementary School Teacher
Teacher
Third Grade Teacher
Second Grade Teacher
Primary Teacher
Physical Education Teacher (PE Teacher)
Mathematics Teacher (Math Teacher)
Fourth Grade Teacher
First Grade Teacher
Fifth Grade Teacher

Related O*NET Occupation:

Elementary School Teachers, Except Special Education (25-2021.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

25-2021 Elementary School Teachers, Except Special Educati...

3 Counties

48215 Hidalgo County, TX

48489 Willacy County, TX

48427 Starr County, TX

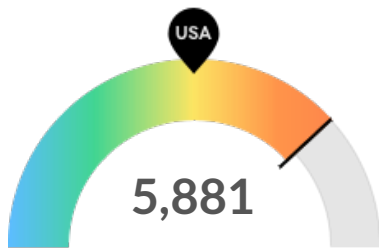
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

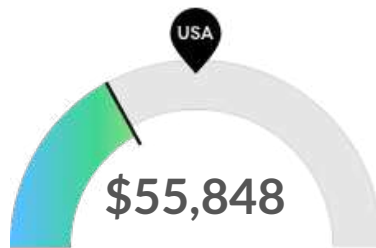
Executive Summary

Light Job Posting Demand Over a Deep Supply of Regional Jobs



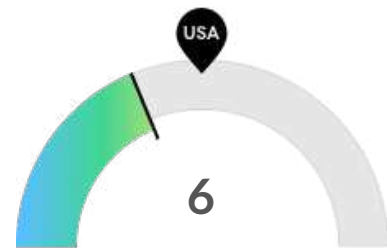
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 2,831* employees, while there are 5,881 here.



Compensation

Earnings are low in your area. The national median salary for Elementary School Teachers, Except Special Education is \$59,571, compared to \$55,848 here.



Job Posting Demand

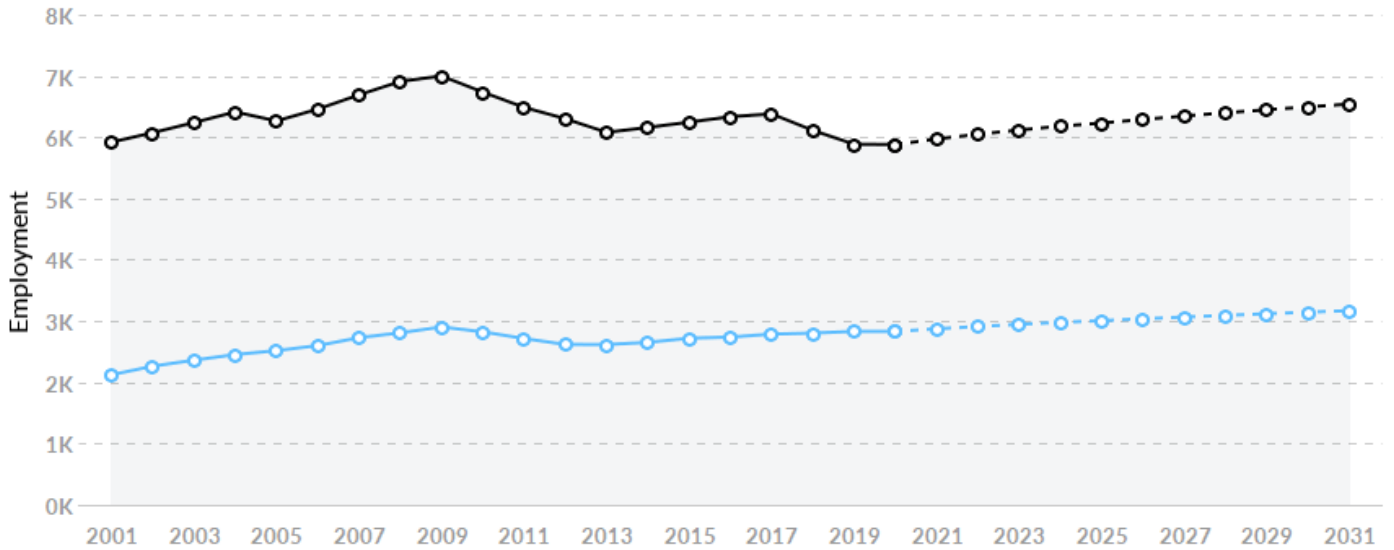
Job posting activity is low in your area. The national average for an area this size is 9* job postings/mo, while there are 6 here.

*National average values are derived by taking the national value for Elementary School Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

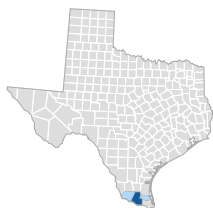
An average area of this size typically has 2,831* jobs, while there are 5,881 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2030 Jobs	Change	% Change
● 3 Texas Counties	5,881	6,495	614	10.4%
● National Average	2,831	3,145	313	11.1%

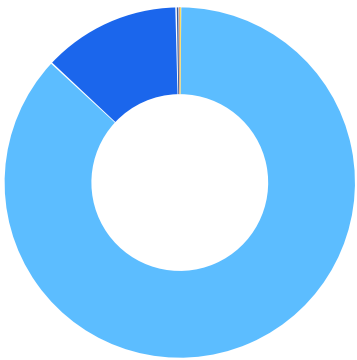
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Regional Breakdown



County	2020 Jobs
Hidalgo County, TX	5,323
Starr County, TX	437
Willacy County, TX	121

Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector

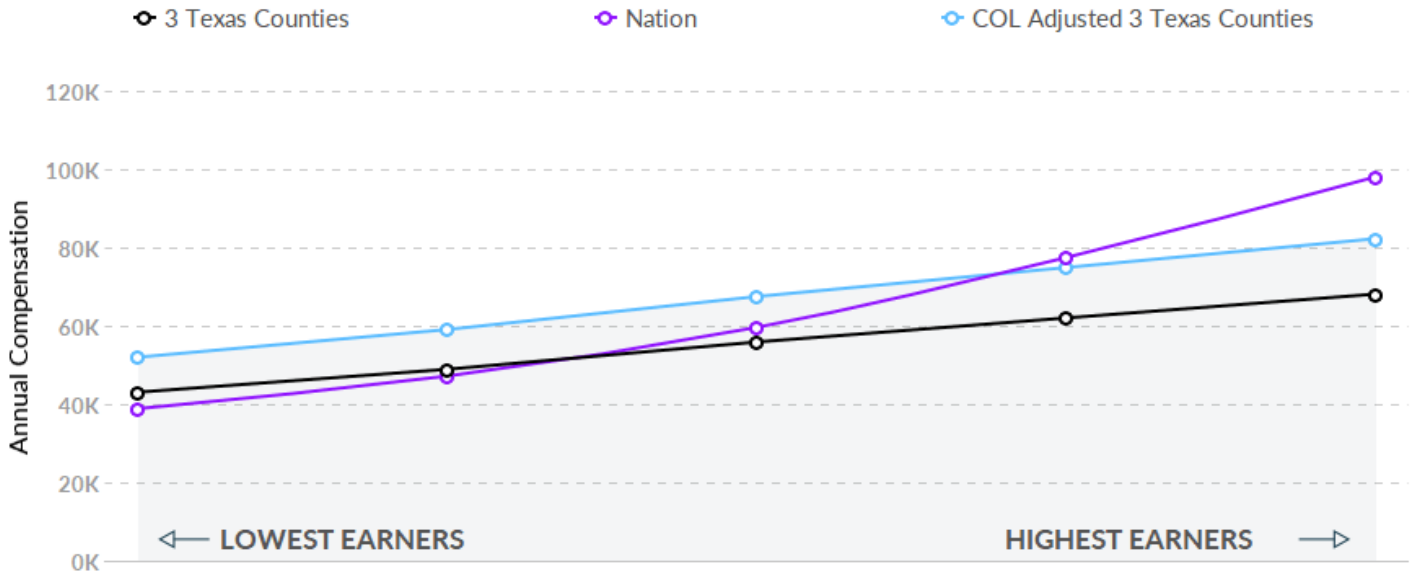


Industry	% of Occupation in Industry (2020)
Education and Hospitals (Local Government)	86.9%
Elementary and Secondary Schools	12.7%
Religious Organizations	0.3%
Child Day Care Services	0.1%
Other Schools and Instruction	0.0%
Other	0.0%

Compensation

Regional Compensation Is 6% Lower Than National Compensation

For Elementary School Teachers, Except Special Education, the 2019 median wage in your area is \$55,848, while the national median wage is \$59,571.



Job Posting Activity



87 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Feb 2021.



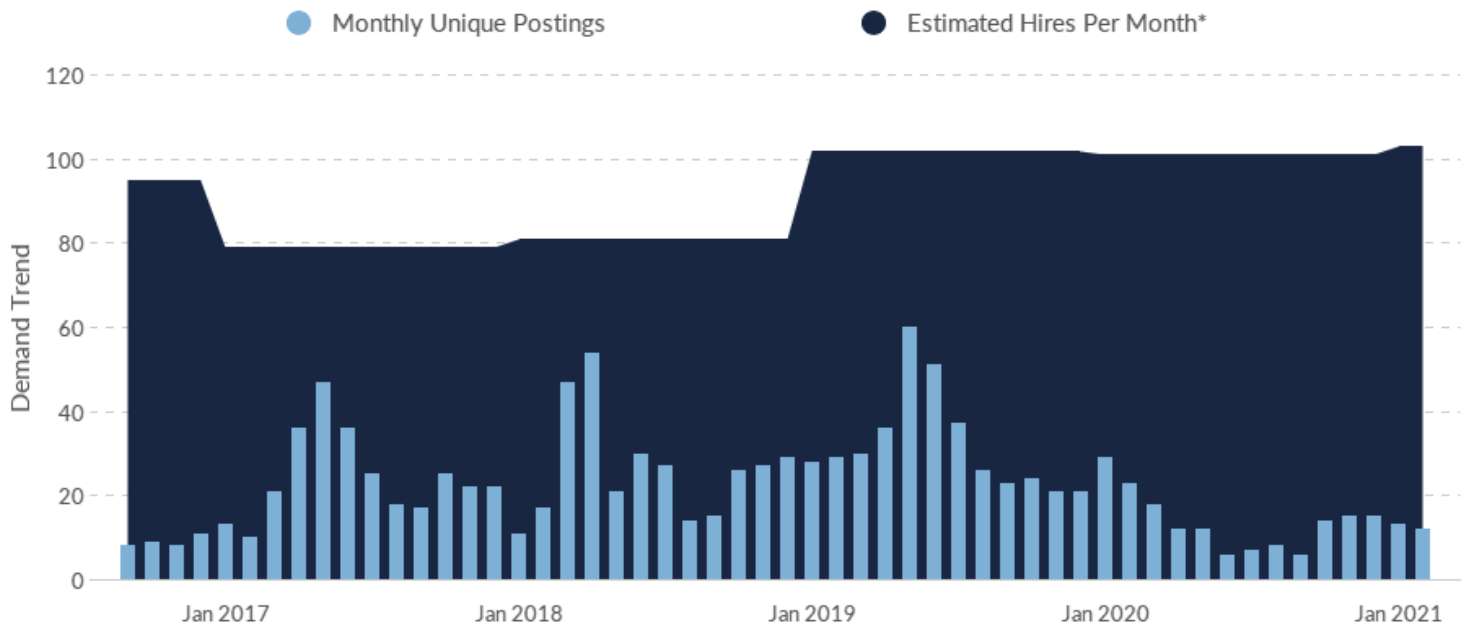
27 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.













39 Day Median Duration











Posting duration is 3 days longer than what's typical in the region.



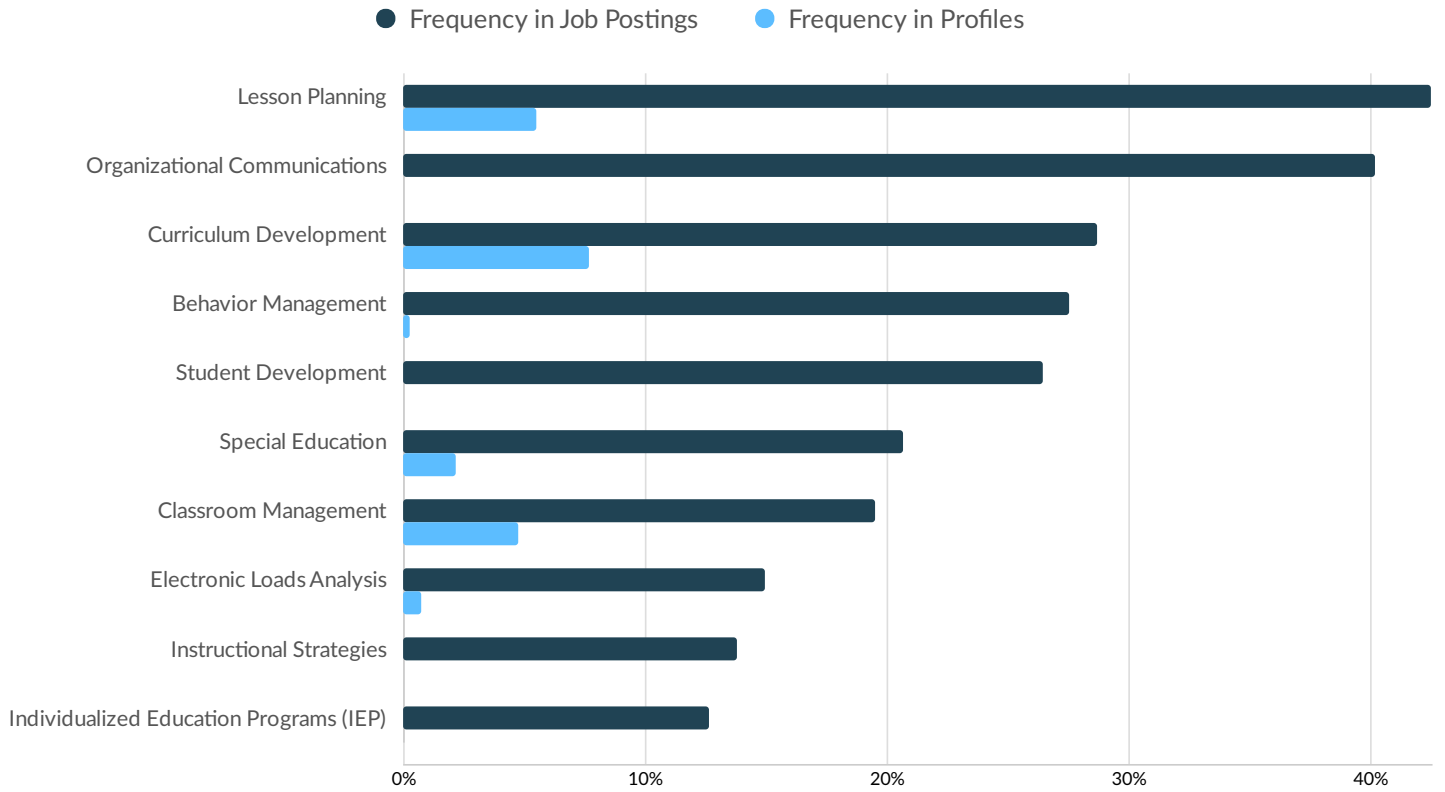
Occupation	Avg Monthly Postings (Jan 2020 - Feb 2021)	Avg Monthly Hires (Jan 2020 - Feb 2021)
Elementary School Teachers, Except Special Education	14	101

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Idea Public Schools	23 
McAllen Independent School Di...	9 
San Juan Unified School District	7 
Edinburg Consolidated Independ...	4 
University of Texas Rio Grande ...	3 
Albuquerque Public Schools	2 
Anadarko Public Schools	2 
Driscoll Children's Hospital	2 
Edinburg Cisd	2 
Pharr San Juan Alamo Independe	2 

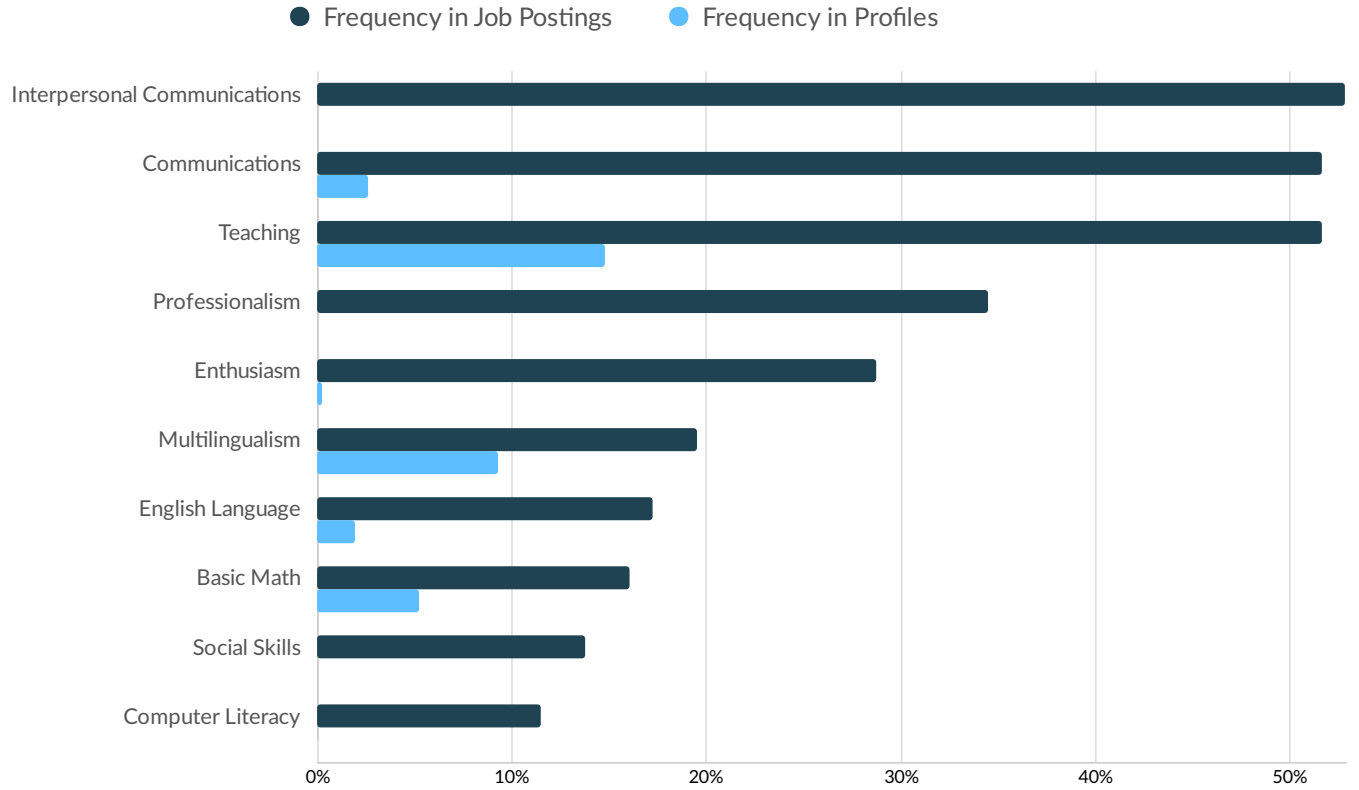
Top Job Titles	Unique Postings
4th Grade Teachers	10 
Bilingual Elementary Teachers	7 
College Teachers	7 
5th Grade Teachers	6 
Elementary School Teachers	4 
2nd Grade Teachers	3 
Certified Teachers	3 
1st Grade Bilingual Teachers	2 
1st Grade Teachers	2 
9th Grade English Teachers	2 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Lesson Planning	37	43%	23	6%
Organizational Communications	35	40%	0	0%
Curriculum Development	25	29%	32	8%
Behavior Management	24	28%	1	0%
Student Development	23	26%	0	0%
Special Education	18	21%	9	2%
Classroom Management	17	20%	20	5%
Electronic Loads Analysis	13	15%	3	1%
Instructional Strategies	12	14%	0	0%
Individualized Education Programs (IEP)	11	13%	0	0%

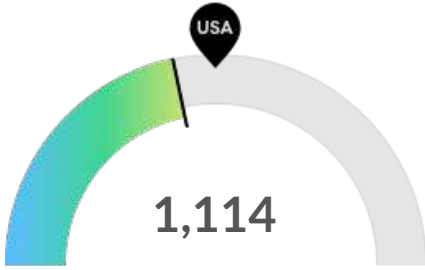
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Interpersonal Communications	46	53%	0	0%
Communications	45	52%	11	3%
Teaching	45	52%	62	15%
Professionalism	30	34%	0	0%
Enthusiasm	25	29%	1	0%
Multilingualism	17	20%	39	9%
English Language	15	17%	8	2%
Basic Math	14	16%	22	5%
Social Skills	12	14%	0	0%
Computer Literacy	10	11%	0	0%

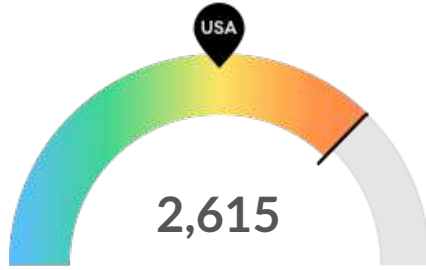
Demographics

Retirement Risk Is Low, While Overall Diversity Is High



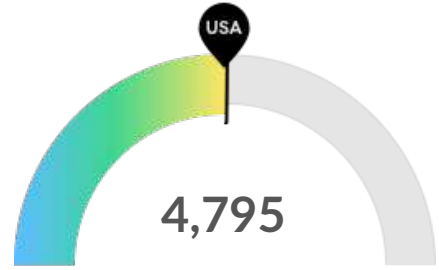
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 1,354* employees 55 or older, while there are 1,114 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 1,321* racially diverse employees, while there are 2,615 here.

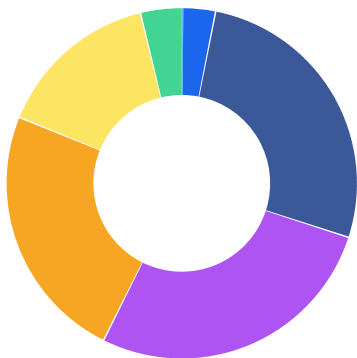


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 4,740* female employees, while there are 4,795 here.

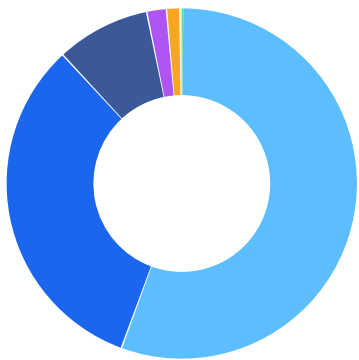
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Occupation Age Breakdown



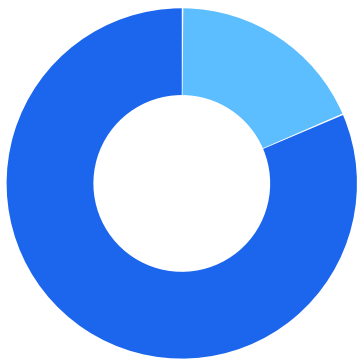
	% of Jobs	Jobs
14-18	0.0%	0
19-24	3.0%	178
25-34	26.9%	1,581
35-44	27.4%	1,610
45-54	23.8%	1,398
55-64	15.1%	887
65+	3.9%	227

Occupation Race/Ethnicity Breakdown



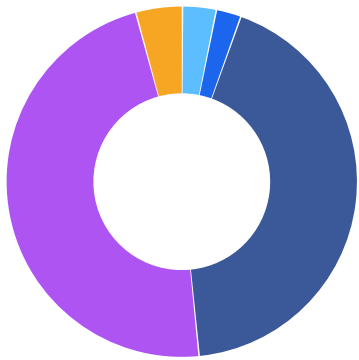
	% of Jobs	Jobs
White	55.5%	3,266
Hispanic or Latino	32.5%	1,912
Black or African American	8.7%	510
Asian	1.8%	107
Two or More Races	1.2%	72
American Indian or Alaska Native	0.2%	12
Native Hawaiian or Other Pacific Islander	0.0%	2

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	18.5%	1,087
Females	81.5%	4,795

National Educational Attainment



	% of Jobs
 Some college, no degree	3.1%
 Associate's degree	2.3%
 Bachelor's degree	42.9%
 Master's degree	47.3%
 Doctoral or professional degree	4.3%

Occupational Programs



2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



6 Completions (2019)

The completions from all regional institutions for all degree types.



399 Openings (2019)

The average number of openings for an occupation in the region is 51.

CIP Code	Top Programs	Completions (2019)
13.0201	Bilingual and Multilingual Education	6

Top Schools	Completions (2019)
The University of Texas Rio Grande Valley	6

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.