Paralegals and Legal Assistants
in 3 Texas Counties

Contents

What is Emsi Data?

Paralegals and Legal Assistants (SOC 23-2011):
Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes Legal Secretaries and Administrative Assistants (43-6012).

Sample of Reported Job Titles:
Paralegal
Legal Assistant
Litigation Paralegal
Real Estate Paralegal
Paralegal Specialist
Immigration Paralegal
Corporate Paralegal
Research Assistant
Paralegal Assistant
Legal Analyst

Related O*NET Occupation:
Paralegals and Legal Assistants (23-2011.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

Report Parameters

1 Occupation

23-2011	Paralegals and Legal Assistants

3 Counties

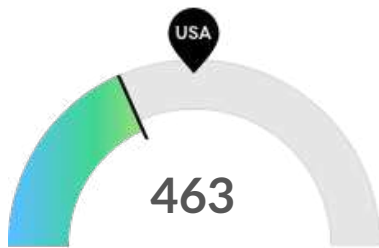|				
48215	Hidalgo County, TX		48489	Willacy County, TX
48427	Starr County, TX			

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.
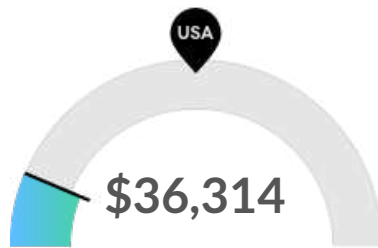
Executive Summary

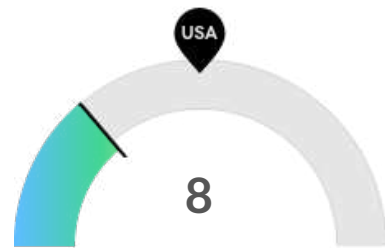## Light Job Posting Demand Over a Thin Supply of Regional Jobs

463
Jobs (2020)

Your area is not a hotspot for this kind of job. The national average for an area this size is 704* employees, while there are 463 here.

$36,314
Compensation

Earnings are low in your area. The national median salary for Paralegals and Legal Assistants is $51,564, compared to $36,314 here.

8
Job Posting Demand

Job posting activity is low in your area. The national average for an area this size is 18* job postings/mo, while there are 8 here.

*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Lower Than the National Average

An average area of this size typically has 704* jobs, while there are 463 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.
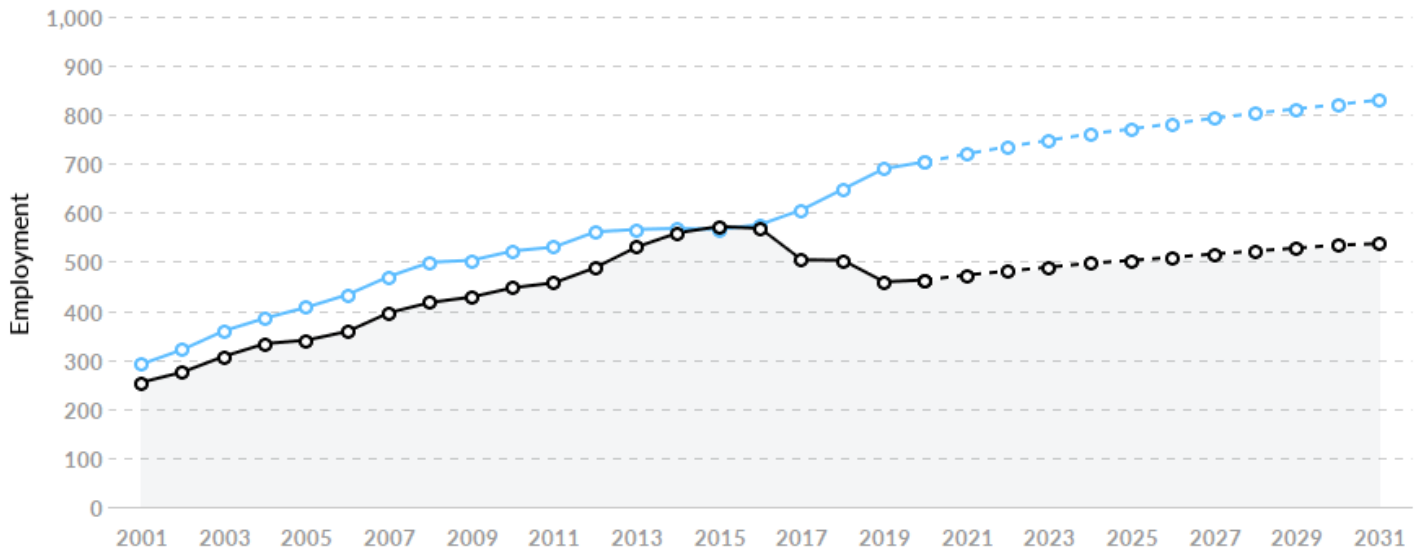
|	Region	2020 Jobs	2030 Jobs	Change	% Change
●	3 Texas Counties	463	534	70	15.1%
●	National Average	704	821	118	16.7%

*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown

County	2020 Jobs
Hidalgo County, TX	453
Starr County, TX	<10
Willacy County, TX	<10

## Most Jobs are Found in the Legal Services Industry Sector
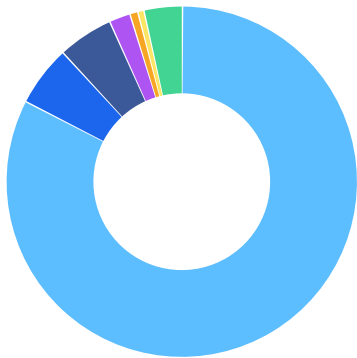
Industry	% of Occupation in Industry (2020)
● Legal Services	82.5%
● Local Government, Excluding Education and Hospitals	5.6%
● Federal Government, Civilian	5.1%
● State Government, Excluding Education and Hospitals	2.0%
● Management of Companies and Enterprises	0.7%
● Federal Government, Military	0.6%
● Other	3.5%

Compensation

Regional Compensation Is 30% Lower Than National Compensation

For Paralegals and Legal Assistants, the 2019 median wage in your area is $36,314, while the national median wage is $51,564.
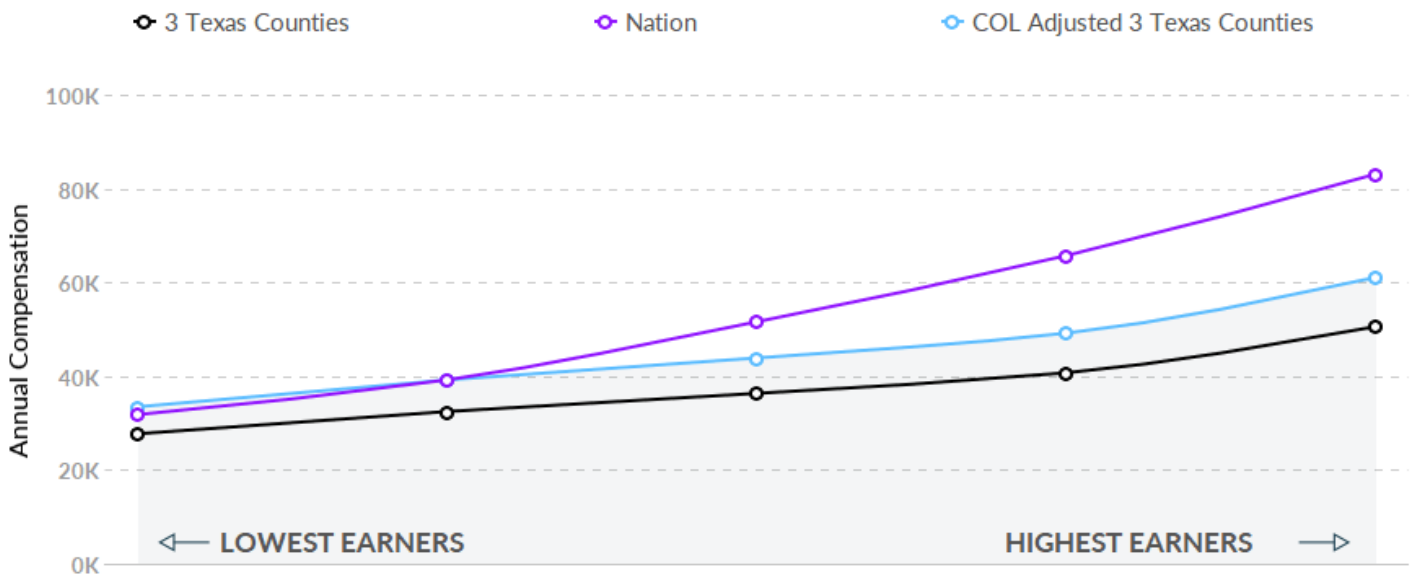
Job Posting Activity

118 Unique Job Postings

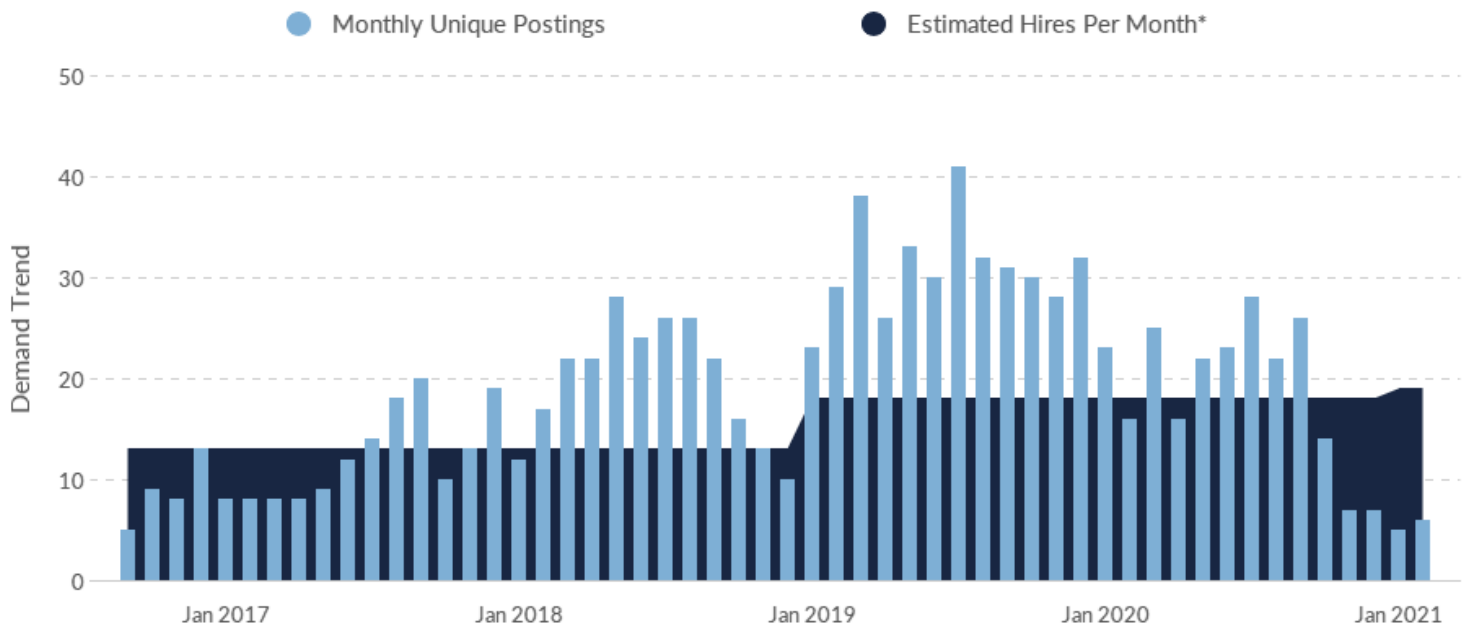The number of unique postings for this job from Jan 2020 to Feb 2021.

41 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.

15 Day Median Duration

Posting duration is 21 days shorter than what's typical in the region.

Occupation	Avg Monthly Postings (Jan 2020 - Feb 2021)	Avg Monthly Hires (Jan 2020 - Feb 2021)
Paralegals and Legal Assistants	17	18

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings		Top Job Titles	Unique Postings
Law Office	9		Paralegals	29
Law Office of Zeke Reyna	5		Legal Assistants	17
Texas Riogrande Legal Aid, Inc.	5		Paralegals/Legal Assistants	15
FSA	4		Litigation Paralegals	9
Kelly Services, Inc.	3		Paralegals Specialist	6
New York State Bar Association	3		Litigation Assistants	5
Bureau of Customs and Border P...	2		Paralegal Assistants	4
FSI Federal, LLC	2		Office Automation Legal Assista...	3
Fred Loya Insurance Agency, Inc.	2		Personal Injury Litigation Parale...	3
Moore Law Firm LLP	2		Adult Care Professionals	2

Top Hard Skills

● Frequency in Job Postings   ● Frequency in Profiles
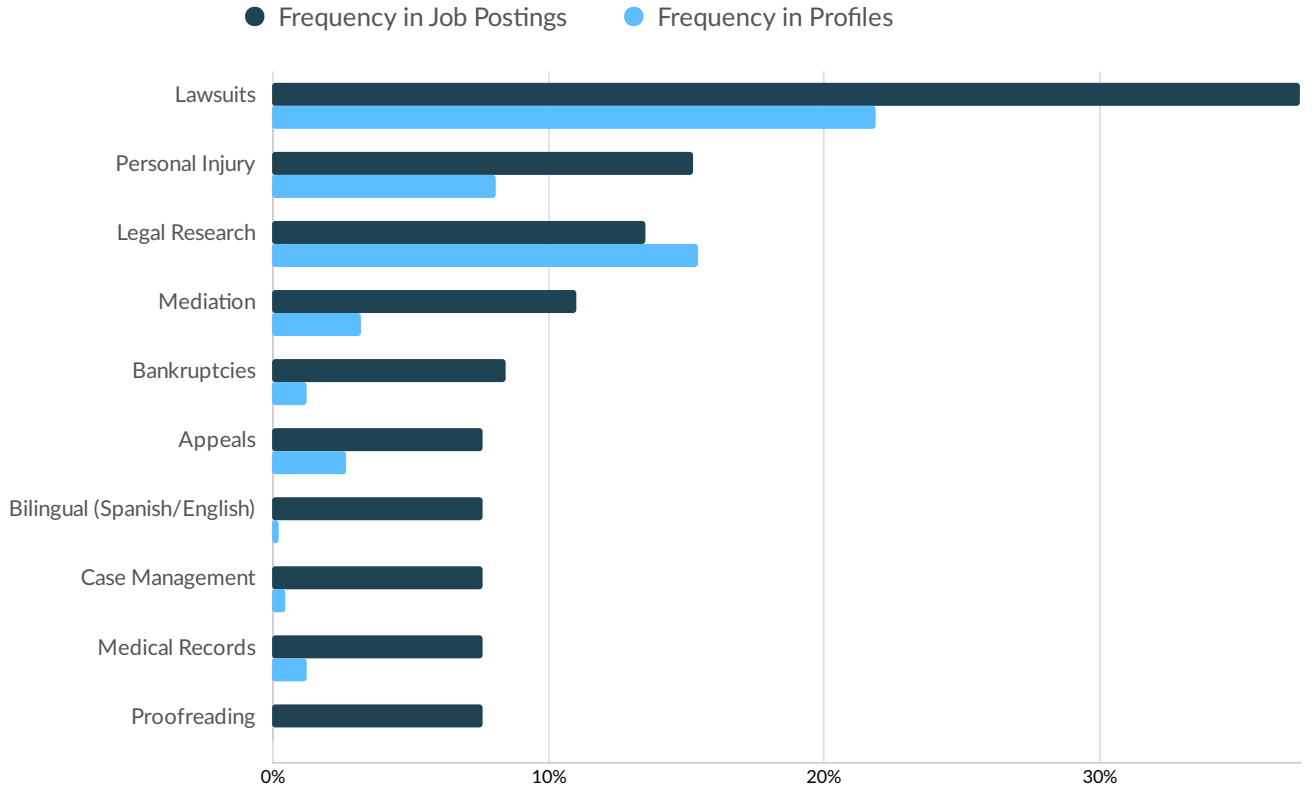
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Lawsuits	44	37%	89	22%
Personal Injury	18	15%	33	8%
Legal Research	16	14%	63	15%
Mediation	13	11%	13	3%
Bankruptcies	10	8%	5	1%
Appeals	9	8%	11	3%
Bilingual (Spanish/English)	9	8%	1	0%
Case Management	9	8%	2	0%
Medical Records	9	8%	5	1%
Proofreading	9	8%	0	0%

Top Common Skills

● Frequency in Job Postings   ● Frequency in Profiles
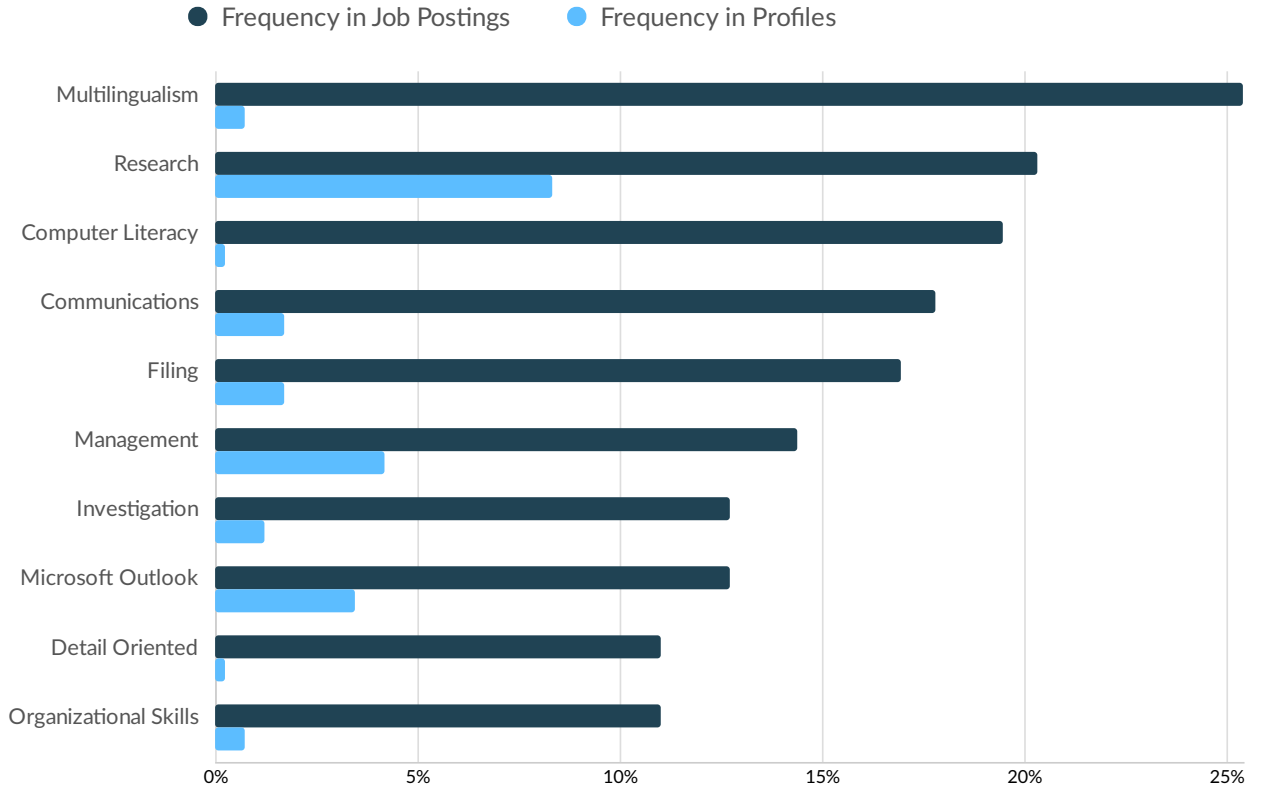
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Multilingualism	30	25%	3	1%
Research	24	20%	34	8%
Computer Literacy	23	19%	1	0%
Communications	21	18%	7	2%
Filing	20	17%	7	2%
Management	17	14%	17	4%
Investigation	15	13%	5	1%
Microsoft Outlook	15	13%	14	3%
Detail Oriented	13	11%	1	0%
Organizational Skills	13	11%	3	1%

Demographics

Retirement Risk Is Low, While Overall Diversity Is High

88
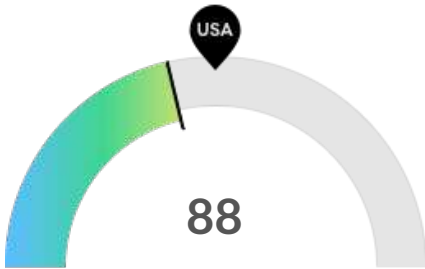
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 110* employees 55 or older, while there are 88 here.

384

Racial Diversity

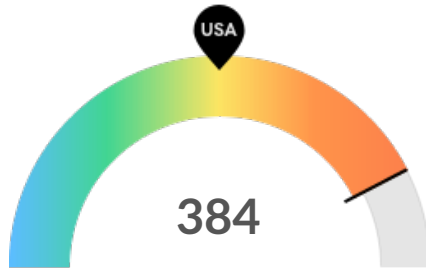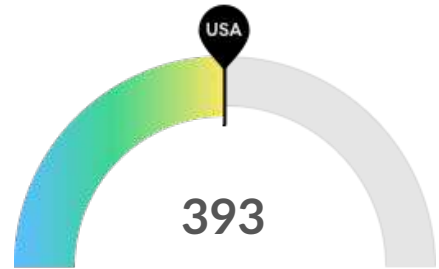Racial diversity is high in your area. The national average for an area this size is 141* racially diverse employees, while there are 384 here.

393

Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 393* female employees, while there are 393 here.

*National average values are derived by taking the national value for Paralegals and Legal Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

	% of Jobs	Jobs
14-18	0.2%	1
19-24	8.5%	39
25-34	25.7%	119
35-44	25.5%	118
45-54	21.1%	98
55-64	14.3%	66
65+	4.7%	22

Occupation Race/Ethnicity Breakdown
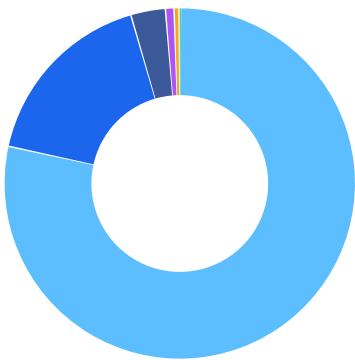
	% of Jobs	Jobs
Hispanic or Latino	78.3%	363
White	17.1%	79
Black or African American	3.2%	15
Asian	0.8%	4
Two or More Races	0.5%	2
American Indian or Alaska Native	0.1%	1
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown

	% of Jobs	Jobs
Males	15.2%	70
Females	84.8%	393

National Educational Attainment
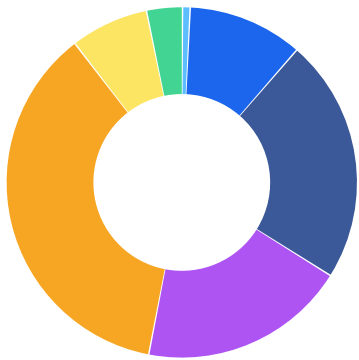
		% of Jobs
🔵	Less than high school diploma	0.7%
🔵	High school diploma or equivalent	10.6%
🔵	Some college, no degree	22.5%
🟣	Associate's degree	19.1%
🟠	Bachelor's degree	36.5%
🟡	Master's degree	7.2%
🟢	Doctoral or professional degree	3.3%

Occupational Programs

2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.

15 Completions (2019)

The completions from all regional institutions for all degree types.

49 Openings (2019)

The average number of openings for an occupation in the region is 51.

CIP Code	Top Programs	Completions (2019)	
22.0302	Legal Assistant/Paralegal	11	▬▬▬
22.0000	Legal Studies, General	4	▬

Top Schools	Completions (2019)	
South Texas College	11	▬▬▬
The University of Texas Rio Grande Valley	4	▬

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.