



Registered Nurses in 3 Texas Counties

Contents

What is Emsi Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	11
Occupational Programs	14

What is Emsi Data?

Registered Nurses (SOC 29-1141):

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes Nurse Anesthetists (29-1151), Nurse Midwives (29-1161), and Nurse Practitioners (29-1171).

Sample of Reported Job Titles:

Registered Nurse (RN)
Public Health Nurse (PHN)
Staff Nurse
Progressive Care Unit Registered Nurse
Psychiatric Mental Health Nurse (PMH Nurse)
Psychiatric Clinical Nurse Specialist
ICU Nurse (Intensive Care Unit Nurse)
Critical Care Registered Nurse (CCRN)
Clinical Nurse Specialist
Pediatric Clinical Nurse Specialist

Related O*NET Occupations:

Registered Nurses (29-1141.00)
Acute Care Nurses (29-1141.01)
Advanced Practice Psychiatric Nurses (29-1141.02)
Critical Care Nurses (29-1141.03)
Clinical Nurse Specialists (29-1141.04)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

29-1141 Registered Nurses

3 Counties

48215 Hidalgo County, TX

48489 Willacy County, TX

48427 Starr County, TX

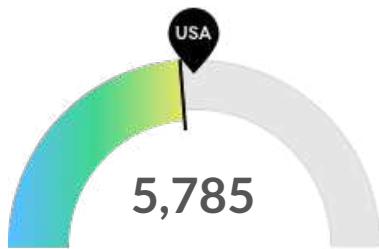
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

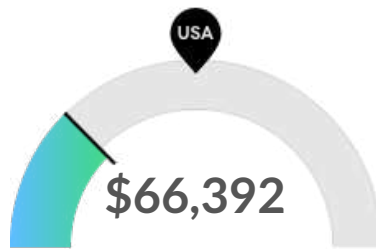
Executive Summary

Light Job Posting Demand Over an Average Supply of Regional Jobs



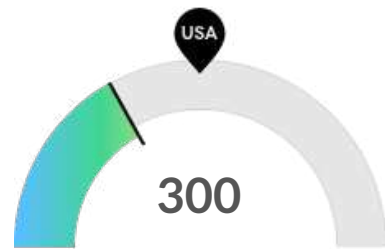
Jobs (2020)

Your area is about average for this kind of job. The national average for an area this size is 6,214* employees, while there are 5,785 here.



Compensation

Earnings are low in your area. The national median salary for Registered Nurses is \$73,250, compared to \$66,392 here.



Job Posting Demand

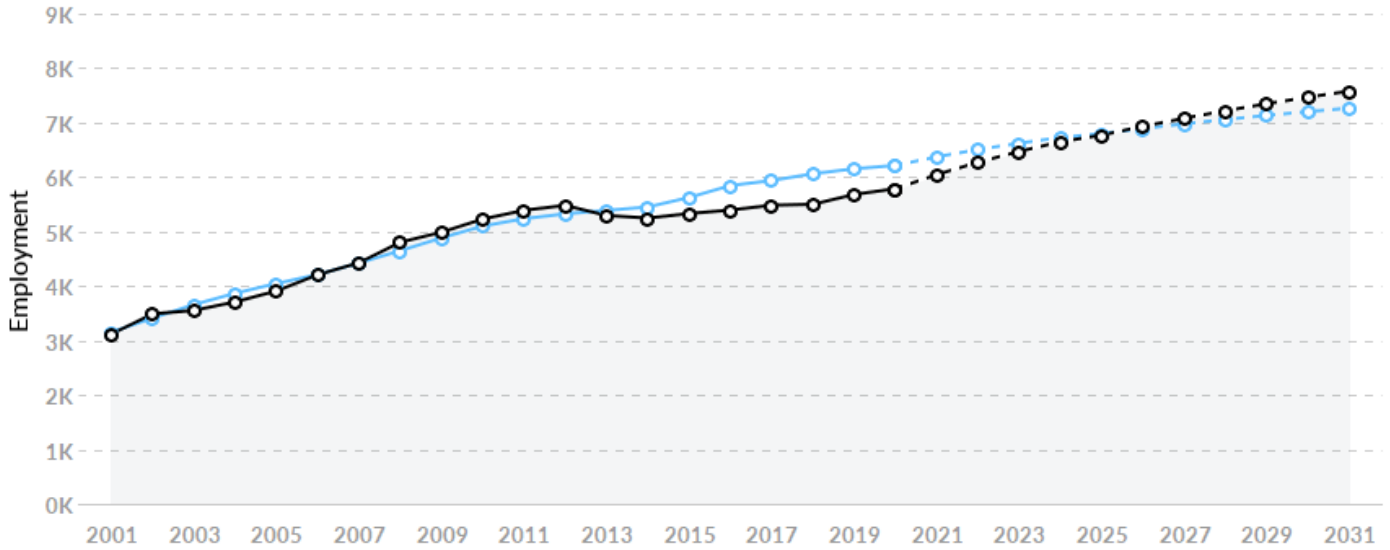
Job posting activity is low in your area. The national average for an area this size is 503* job postings/mo, while there are 300 here.

*National average values are derived by taking the national value for Registered Nurses and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

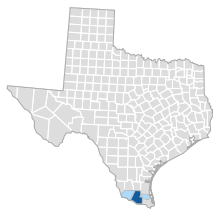
An average area of this size typically has 6,214* jobs, while there are 5,785 here.



Region	2020 Jobs	2030 Jobs	Change	% Change
● 3 Texas Counties	5,785	7,466	1,682	29.1%
● National Average	6,214	7,201	987	15.9%

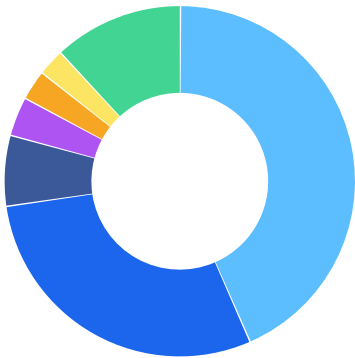
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Regional Breakdown



County	2020 Jobs
Hidalgo County, TX	5,459
Starr County, TX	297
Willacy County, TX	28

Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

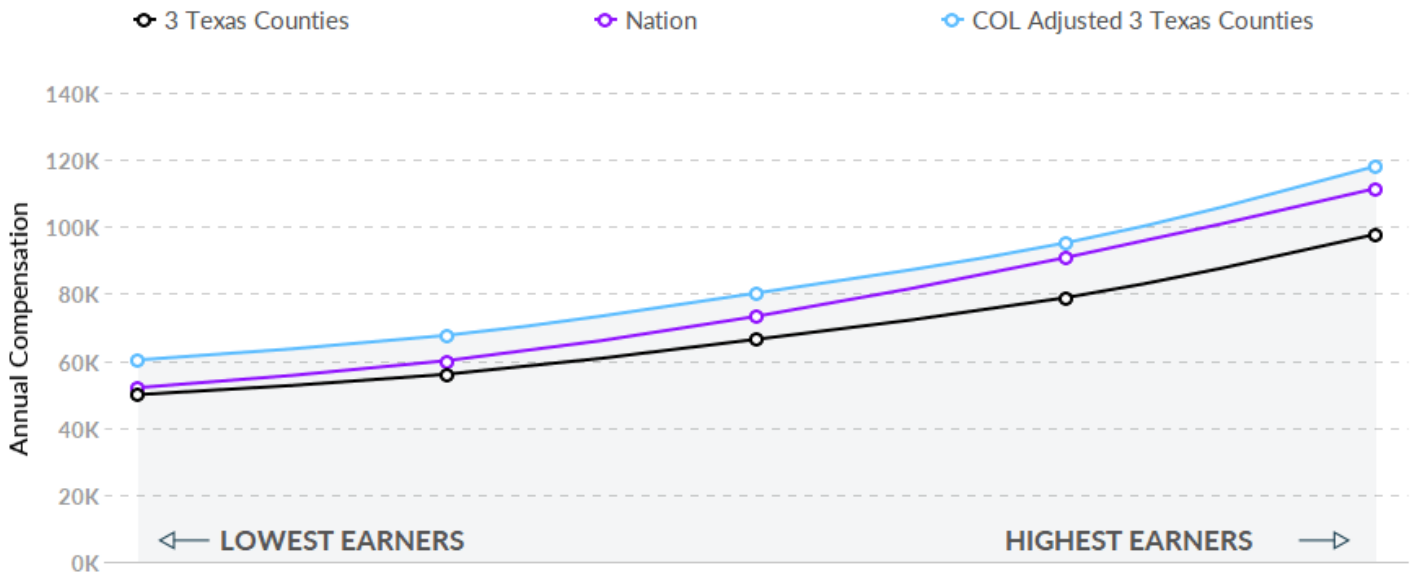


Industry	% of Occupation in Industry (2020)
General Medical and Surgical Hospitals	43.4%
Home Health Care Services	29.3%
Offices of Physicians	6.5%
Education and Hospitals (Local Government)	3.6%
Outpatient Care Centers	2.8%
Federal Government, Civilian	2.5%
Other	12.0%

Compensation

Regional Compensation Is 9% Lower Than National Compensation

For Registered Nurses, the 2019 median wage in your area is \$66,392, while the national median wage is \$73,250.



Job Posting Activity



4,193 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Feb 2021.



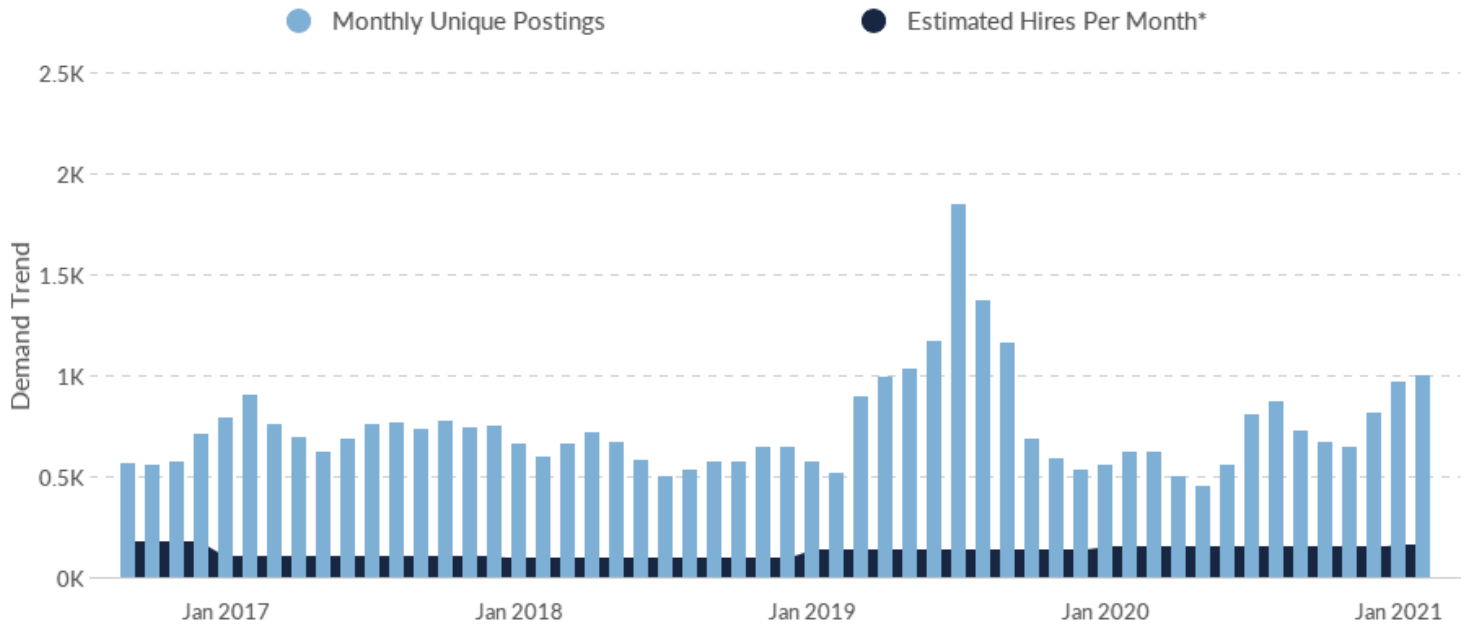
453 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.













33 Day Median Duration











Posting duration is 3 days shorter than what's typical in the region.



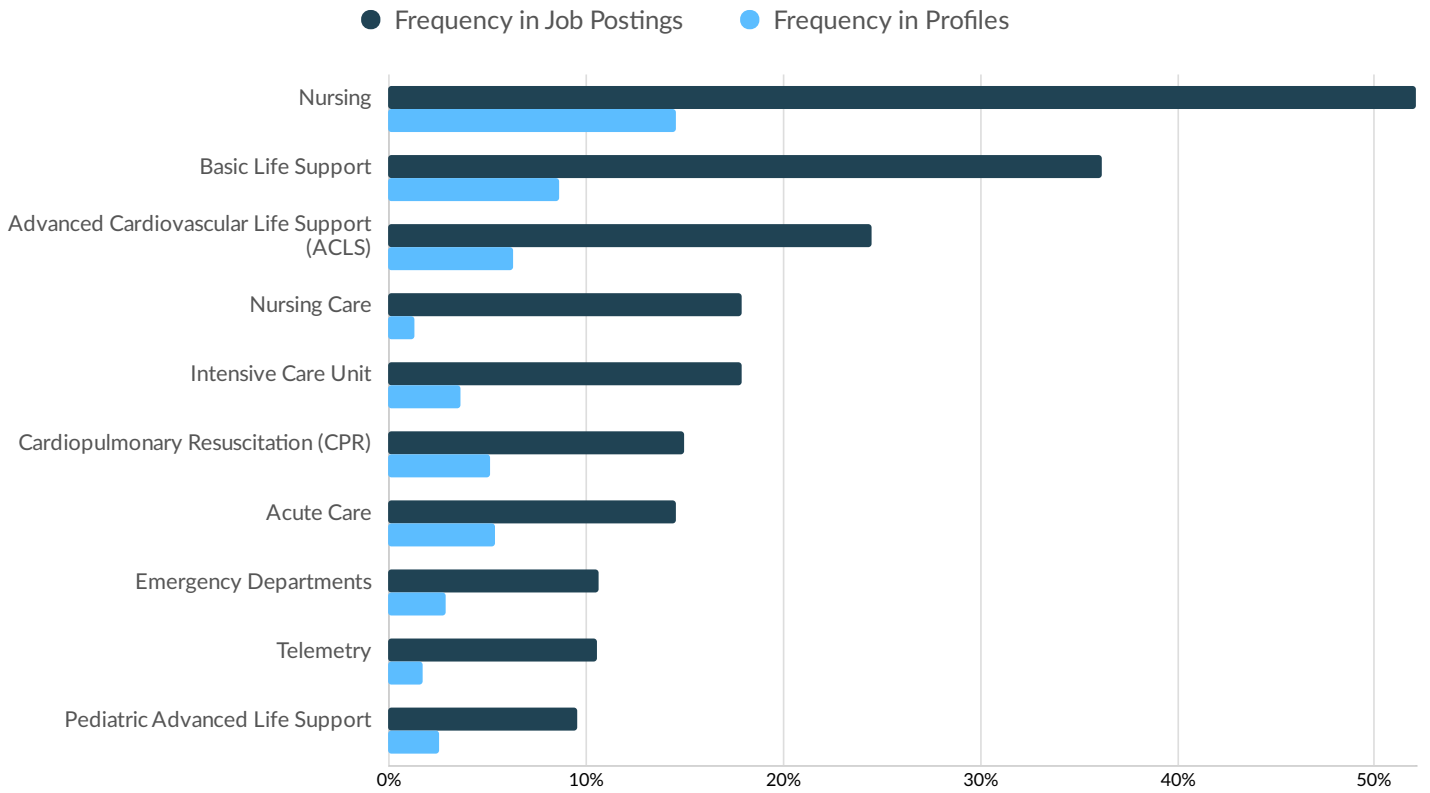
Occupation	Avg Monthly Postings (Jan 2020 - Feb 2021)	Avg Monthly Hires (Jan 2020 - Feb 2021)
Registered Nurses	700	156

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
HealthCare Employment Netwo...	181 
Nomad Health	160 
Rio Grande Regional Hospital	121 
Trustaff Management, Inc.	118 
Aveanna Healthcare	112 
HCA Holdings, Inc.	108 
Universal Health Services, Inc.	93 
Prime Inc	82 
UnitedHealth Group Incorporate...	76 
Savaseniorcare	75 

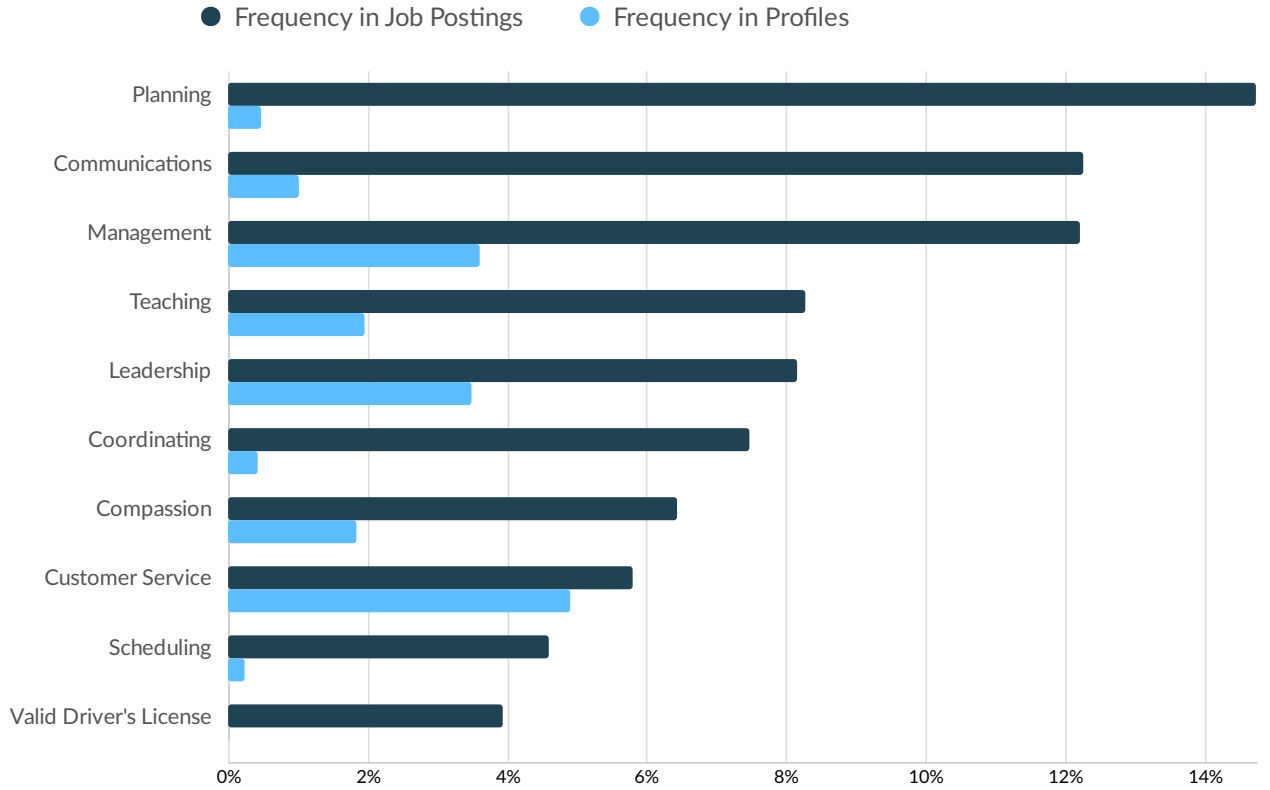
Top Job Titles	Unique Postings
Registered Nurses	424 
ICU Registered Nurses	196 
Telemetry Travel Registered Nur...	176 
Emergency Room Registered Nu...	155 
Travel Registered Nurses	133 
Telemetry Registered Nurses	123 
Medical Surgical Travel Register...	112 
Registered Nurse Case Managers	105 
Dialysis Registered Nurses	104 
ICU Travel Registered Nurses	102 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Nursing	2,186	52%	247	15%
Basic Life Support	1,518	36%	147	9%
Advanced Cardiovascular Life Support (ACLS)	1,029	25%	107	6%
Nursing Care	752	18%	23	1%
Intensive Care Unit	751	18%	62	4%
Cardiopulmonary Resuscitation (CPR)	628	15%	88	5%
Acute Care	611	15%	91	5%
Emergency Departments	446	11%	49	3%
Telemetry	443	11%	29	2%
Pediatric Advanced Life Support	401	10%	44	3%

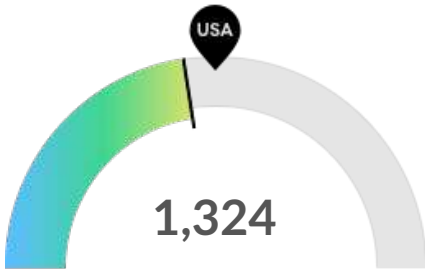
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Planning	618	15%	8	0%
Communications	514	12%	17	1%
Management	512	12%	61	4%
Teaching	347	8%	33	2%
Leadership	342	8%	59	3%
Coordinating	313	7%	7	0%
Compassion	270	6%	31	2%
Customer Service	243	6%	83	5%
Scheduling	193	5%	4	0%
Valid Driver's License	165	4%	0	0%

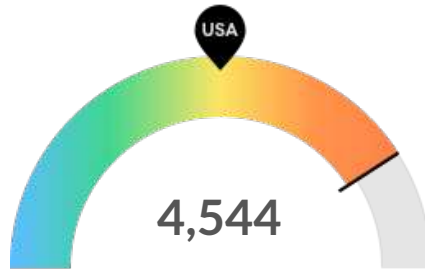
Demographics

Retirement Risk Is Low, While Overall Diversity Is High



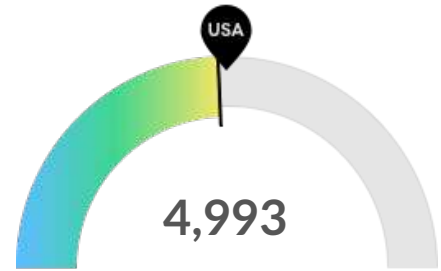
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 1,531* employees 55 or older, while there are 1,324 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 1,844* racially diverse employees, while there are 4,544 here.

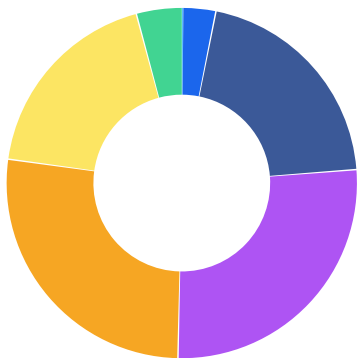


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 5,189* female employees, while there are 4,993 here.

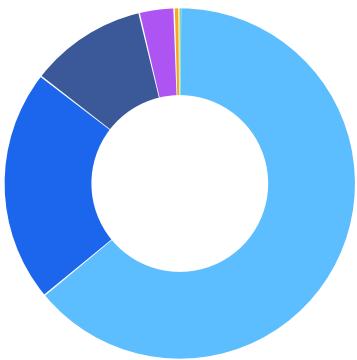
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Occupation Age Breakdown



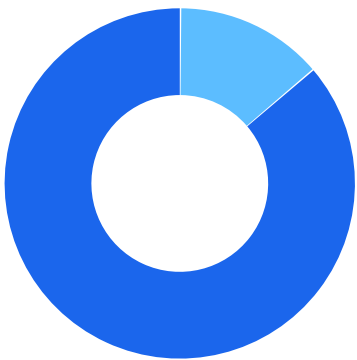
	% of Jobs	Jobs
14-18	0.0%	0
19-24	3.1%	176
25-34	20.6%	1,194
35-44	26.6%	1,538
45-54	26.8%	1,552
55-64	18.6%	1,078
65+	4.3%	246

Occupation Race/Ethnicity Breakdown



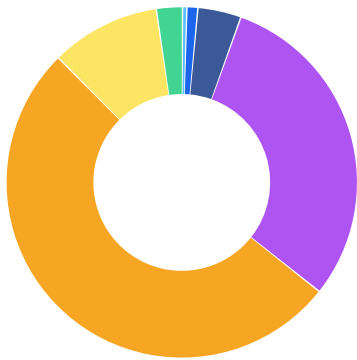
	% of Jobs	Jobs
Hispanic or Latino	63.9%	3,699
White	21.4%	1,241
Asian	10.8%	625
Black or African American	3.2%	186
Two or More Races	0.5%	26
American Indian or Alaska Native	0.1%	5
Native Hawaiian or Other Pacific Islander	0.0%	3








Occupation Gender Breakdown



	% of Jobs	Jobs
Males	13.7%	792
Females	86.3%	4,993

National Educational Attainment



	% of Jobs
 Less than high school diploma	0.4%
 High school diploma or equivalent	1.0%
 Some college, no degree	4.0%
 Associate's degree	30.2%
 Bachelor's degree	51.9%
 Master's degree	10.1%
 Doctoral or professional degree	2.4%

Occupational Programs



5 Programs

Of the programs that can train for this job, 5 have produced completions in the last 5 years.



604 Completions (2019)

The completions from all regional institutions for all degree types.



383 Openings (2019)

The average number of openings for an occupation in the region is 51.

CIP Code	Top Programs	Completions (2019)
51.3801	Registered Nursing/Registered Nurse	392
51.0000	Health Services/Allied Health/Health Sciences, General	110
51.3805	Family Practice Nurse/Nursing	97
51.3802	Nursing Administration	5

Top Schools	Completions (2019)
The University of Texas Rio Grande Valley	350
South Texas College	254

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.