Secondary School Teachers, Except Special and Career/Technical Education

in 3 Texas Counties

Contents

What is Emsi Data?

Secondary School Teachers, Except Special and Career/Technical Education (SOC 25-2031):
Teach one or more subjects to students at the secondary school level. Excludes Career/Technical Education Teachers, Secondary School (25-2032), Special Education Teachers (25-2050), and Substitute Teachers, Short-Term (25-3031).

Sample of Reported Job Titles:
Art Teacher
Science Teacher
Physical Education Teacher (PE Teacher)
High School Teacher
Music Teacher
Mathematics Instructor (Math Instructor)
Language Arts Teacher
History Teacher
High School Mathematics Teacher (High School Math Teacher)
High School English Teacher

Related O*NET Occupation:
Secondary School Teachers, Except Special and Career/Technical Education (25-2031.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

Report Parameters

1 Occupation

25-2031	Secondary School Teachers, Except Special and Care...

3 Counties

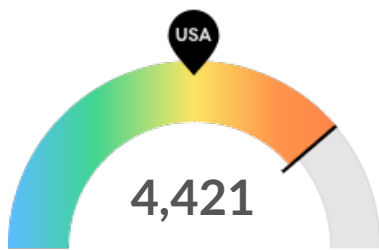|				
48215	Hidalgo County, TX		48489	Willacy County, TX
48427	Starr County, TX			

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

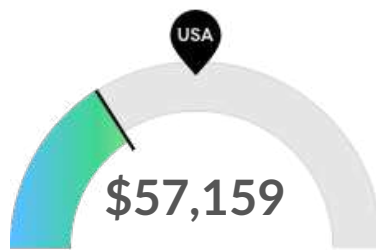The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs
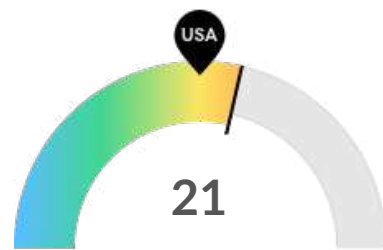
4,421

Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 2,053* employees, while there are 4,421 here.

$57,159

Compensation

Earnings are low in your area. The national median salary for Secondary School Teachers, Except Special and Career/Technical Education is $61,556, compared to $57,159 here.

21

Job Posting Demand

Job posting activity is high in your area. The national average for an area this size is 17* job postings/mo, while there are 21 here.

*National average values are derived by taking the national value for Secondary School Teachers, Except Special and Career/Technical Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

An average area of this size typically has 2,053* jobs, while there are 4,421 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.
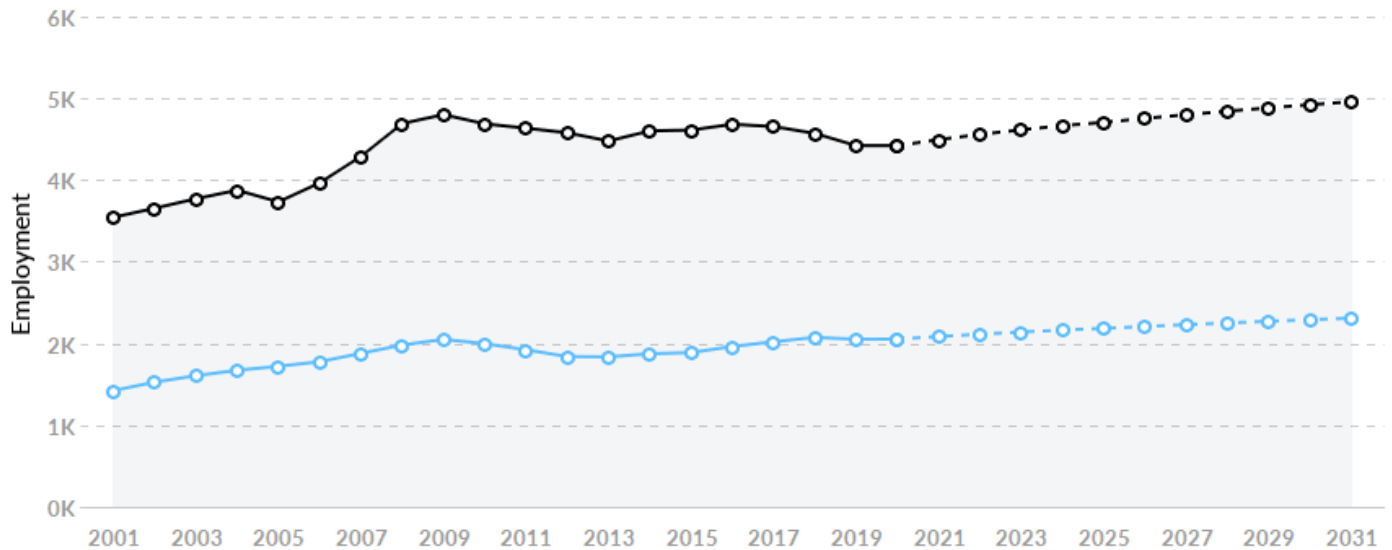
	Region	2020 Jobs	2030 Jobs	Change	% Change
●	3 Texas Counties	4,421	4,922	501	11.3%
●	National Average	2,053	2,291	238	11.6%

*National average values are derived by taking the national value for Secondary School Teachers, Except Special and Career/Technical Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown

County	2020 Jobs
Hidalgo County, TX	3,922
Starr County, TX	390
Willacy County, TX	109

## Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector
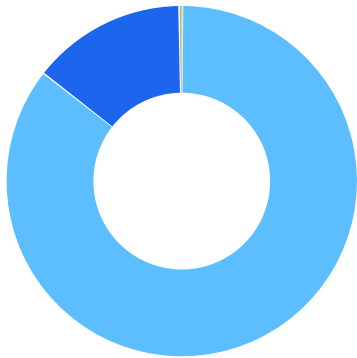
Industry	% of Occupation in Industry (2020)
🔵 Education and Hospitals (Local Government)	85.5%
🔵 Elementary and Secondary Schools	14.2%
🔵 Religious Organizations	0.1%
🟣 Local Government, Excluding Education and Hospitals	0.0%
🟠 Education and Hospitals (State Government)	0.0%
🟡 State Government, Excluding Education and Hospitals	0.0%
🟢 Other	0.1%

Compensation

Regional Compensation Is 7% Lower Than National Compensation

For Secondary School Teachers, Except Special and Career/Technical Education, the 2019 median wage in your area is $57,159, while the national median wage is $61,556.
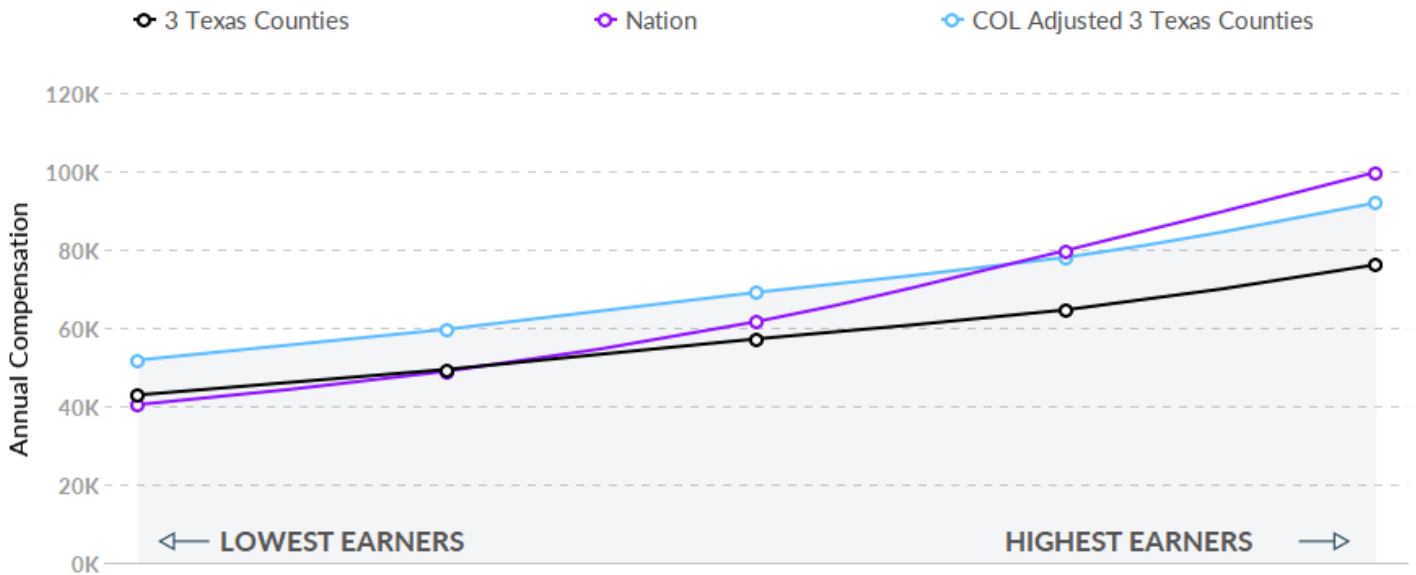
Job Posting Activity

296 Unique Job Postings

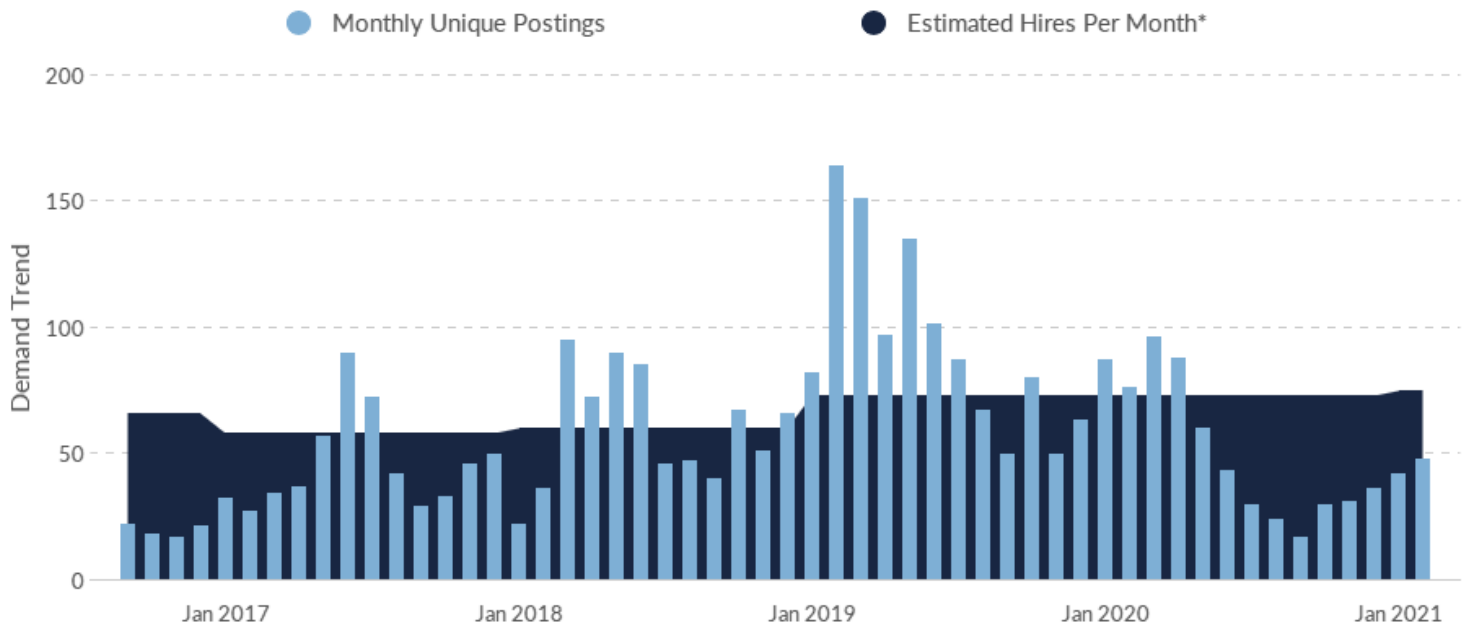The number of unique postings for this job from Jan 2020 to Feb 2021.

32 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.

36 Day Median Duration

Posting duration is the same as what's typical in the region.

● Monthly Unique Postings   ● Estimated Hires Per Month*

Occupation	Avg Monthly Postings (Jan 2020 - Feb 2021)	Avg Monthly Hires (Jan 2020 - Feb 2021)
Secondary School Teachers, Except Special and Career/Technical Education	51	73

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings		Top Job Titles	Unique Postings	
Idea Public Schools	146		Academy Teachers	44	
McAllen Independent School Di...	48		College Teachers	19	
San Juan Diego Catholic Regiona...	17		Spanish Teachers	13	
Edinburg Consolidated Independ...	9		3rd Grade Teachers	12	
Mission Consolidated Independ...	9		Algebra Teachers	8	
VIPKID	7		High School Mathematics Teach...	8	
Care.com, Inc.	5		Computer Applications Teachers	7	
Capps, Inc.	3		High School English Teachers	7	
Idea	3		High School Teachers	7	
Valley View Independent Schoo...	3		Home Care Workers	7	

Top Hard Skills

● Frequency in Job Postings   ● Frequency in Profiles
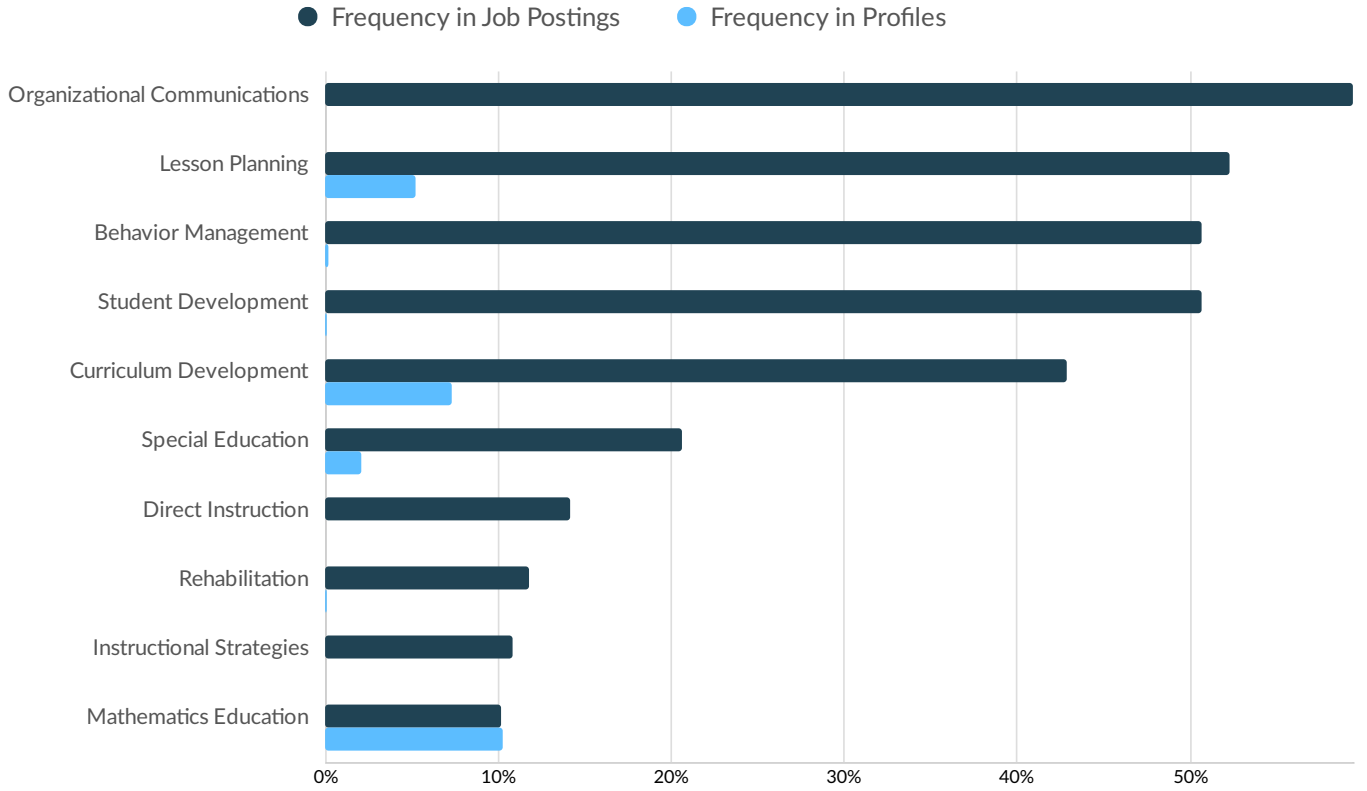
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Organizational Communications	176	59%	0	0%
Lesson Planning	155	52%	95	5%
Behavior Management	150	51%	3	0%
Student Development	150	51%	1	0%
Curriculum Development	127	43%	133	7%
Special Education	61	21%	38	2%
Direct Instruction	42	14%	0	0%
Rehabilitation	35	12%	2	0%
Instructional Strategies	32	11%	0	0%
Mathematics Education	30	10%	185	10%

Top Common Skills

● Frequency in Job Postings   ● Frequency in Profiles
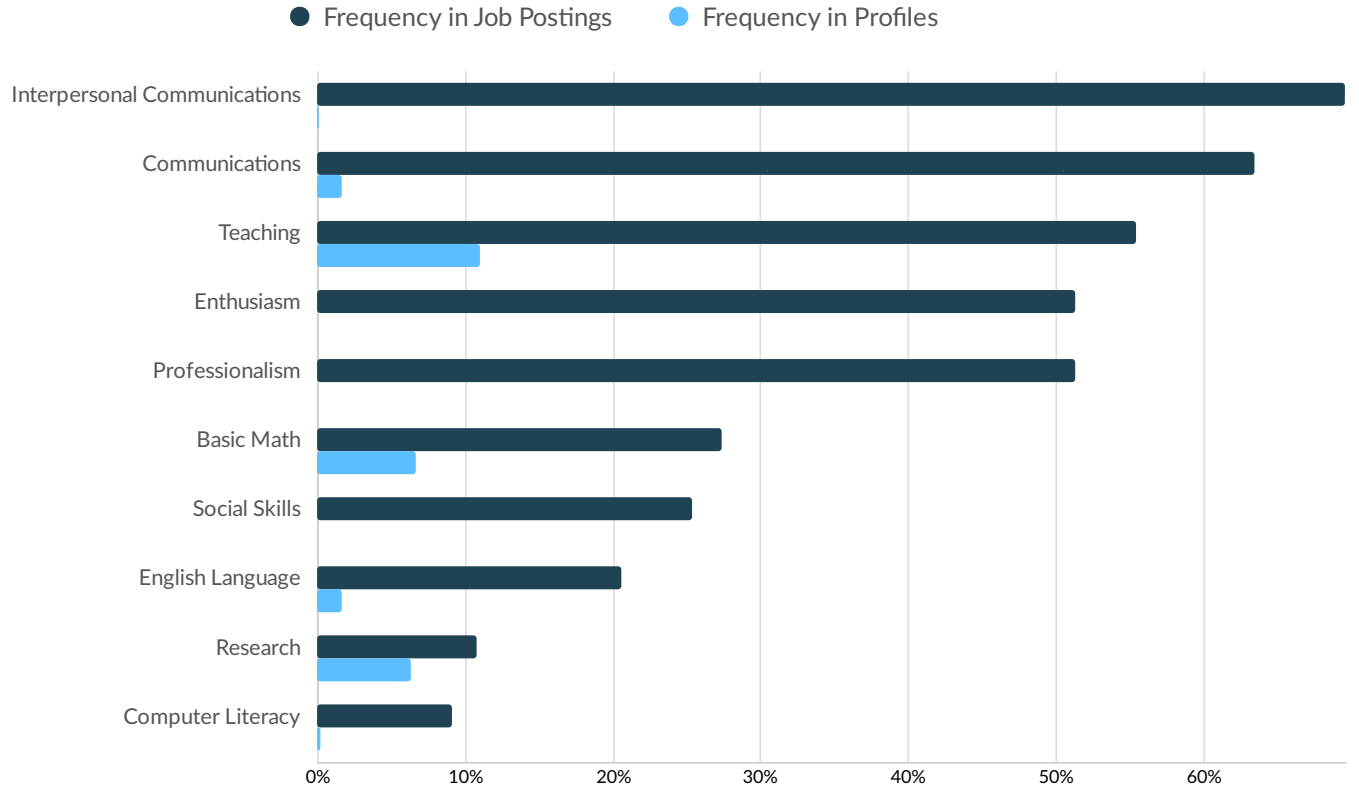
Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Interpersonal Communications	206	70%	2	0%
Communications	188	64%	30	2%
Teaching	164	55%	200	11%
Enthusiasm	152	51%	0	0%
Professionalism	152	51%	1	0%
Basic Math	81	27%	120	7%
Social Skills	75	25%	1	0%
English Language	61	21%	31	2%
Research	32	11%	114	6%
Computer Literacy	27	9%	4	0%

Demographics

Retirement Risk Is Low, While Overall Diversity Is High

847
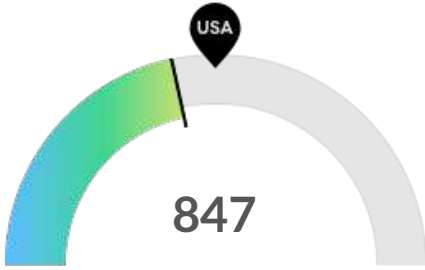
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 1,036* employees 55 or older, while there are 847 here.

1,962

Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 957* racially diverse employees, while there are 1,962 here.
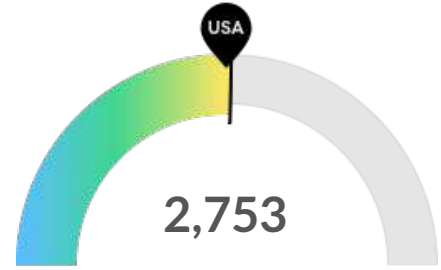
2,753

Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 2,696* female employees, while there are 2,753 here.

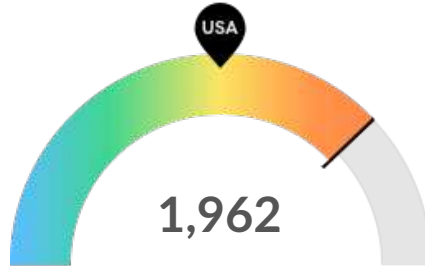*National average values are derived by taking the national value for Secondary School Teachers, Except Special and Career/Technical Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown
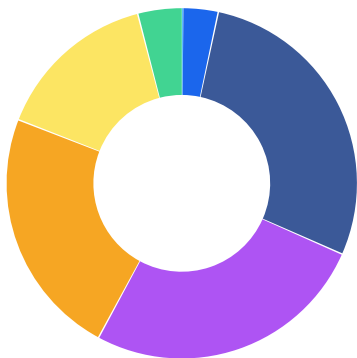
		% of Jobs	Jobs
●	14-18	0.0%	1
●	19-24	3.3%	144
●	25-34	28.3%	1,250
●	35-44	26.3%	1,161
●	45-54	23.0%	1,018
●	55-64	15.0%	665
●	65+	4.1%	182

Occupation Race/Ethnicity Breakdown
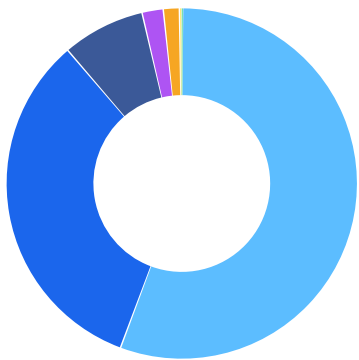
		% of Jobs	Jobs
●	White	55.6%	2,459
●	Hispanic or Latino	33.0%	1,461
●	Black or African American	7.6%	337
●	Asian	2.0%	86
●	Two or More Races	1.5%	65
●	American Indian or Alaska Native	0.2%	10
●	Native Hawaiian or Other Pacific Islander	0.1%	2

Occupation Gender Breakdown

		% of Jobs	Jobs
●	Males	37.7%	1,669
●	Females	62.3%	2,753

National Educational Attainment
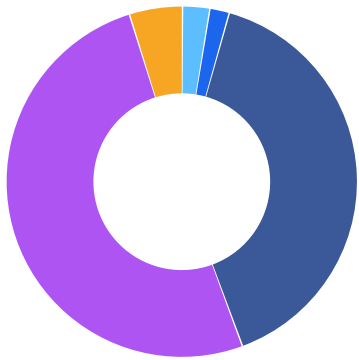
		% of Jobs
🔵	Some college, no degree	2.5%
🔵	Associate's degree	1.8%
🔵	Bachelor's degree	40.0%
🟣	Master's degree	50.8%
🟠	Doctoral or professional degree	4.9%

Occupational Programs

6 Programs

Of the programs that can train for this job, 6 have produced completions in the last 5 years.

320 Completions (2019)

The completions from all regional institutions for all degree types.

293 Openings (2019)

The average number of openings for an occupation in the region is 51.

CIP Code	Top Programs	Completions (2019)	
23.0101	English Language and Literature, General	177	
13.1205	Secondary Education and Teaching	101	
13.1315	Reading Teacher Education	21	
13.1203	Junior High/Intermediate/Middle School Education and Tea...	12	
13.0201	Bilingual and Multilingual Education	6	
13.1401	Teaching English as a Second or Foreign Language/ESL Lang...	3	

Top Schools	Completions (2019)	
The University of Texas Rio Grande Valley	176	
South Texas College	144	

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.