

A photograph of two young women sitting at a desk in a classroom, focused on their work. The woman on the left has dark, curly hair and is wearing a black top. The woman on the right has long, straight brown hair and is wearing a red top. They are both looking down at papers on the desk. In the background, a chalkboard is visible with several physics equations written on it, including $F = kx$, $F = 9V.B$, $F = k \frac{m_1 m_2}{r^2}$, and $F = L.V.B$. The overall scene is dimly lit, with the focus on the students.

Teaching Assistants, Except Postsecondary in 3 Texas Counties

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What is Emsi Data?

Teaching Assistants, Except Postsecondary (SOC 25-9045):

Assist a preschool, elementary, middle, or secondary school teacher with instructional duties. Serve in a position for which a teacher has primary responsibility for the design and implementation of educational programs and services. Excludes Teaching Assistants, Special Education (25-9043). Assist a preschool, elementary, middle, or secondary school teacher to provide academic, social, or life skills to students who have learning, emotional, or physical disabilities. Serve in a position for which a teacher has primary responsibility for the design and implementation of educational programs and services. All teaching assistants not listed separately.

Sample of Reported Job Titles:

Teacher Aide
Special Education Aide
Paraprofessional
Paraeducator
Instructional Aide
Teacher Assistant
Special Education Paraprofessional
Instructional Assistant
Classroom Aide
Teaching Assistant

Related O*NET Occupation:

Teacher Assistants (25-9041.00)

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

25-9045 Teaching Assistants, Except Postsecondary

3 Counties

48215 Hidalgo County, TX

48489 Willacy County, TX

48427 Starr County, TX

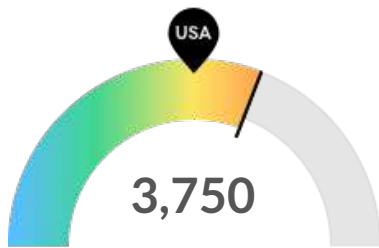
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Light Job Posting Demand Over a Deep Supply of Regional Jobs



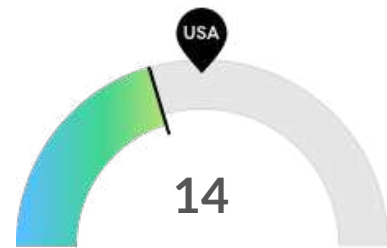
Jobs (2020)

Your area is a hotspot for this kind of job. The national average for an area this size is 2,702* employees, while there are 3,750 here.



Compensation

Earnings are low in your area. The national median salary for Teaching Assistants, Except Postsecondary is \$27,915, compared to \$22,217 here.



Job Posting Demand

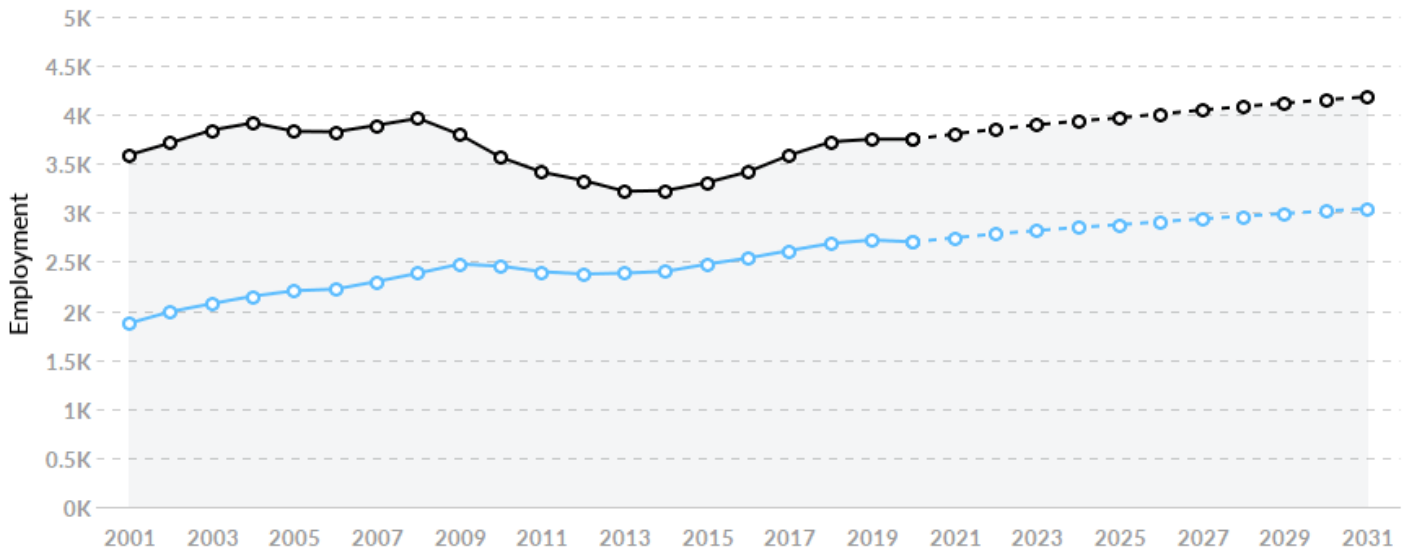
Job posting activity is low in your area. The national average for an area this size is 18* job postings/mo, while there are 14 here.

*National average values are derived by taking the national value for Teaching Assistants, Except Postsecondary and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

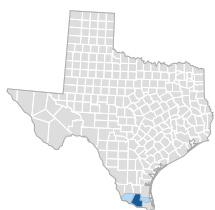
An average area of this size typically has 2,702* jobs, while there are 3,750 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2020 Jobs	2030 Jobs	Change	% Change
● 3 Texas Counties	3,750	4,152	402	10.7%
● National Average	2,702	3,018	316	11.7%

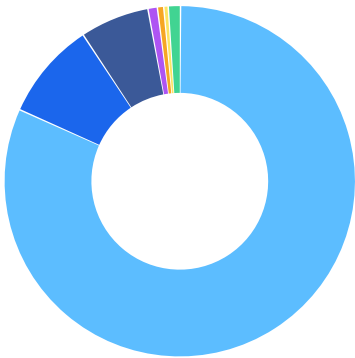
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Regional Breakdown



County	2020 Jobs
Hidalgo County, TX	3,304
Starr County, TX	350
Willacy County, TX	96

Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector

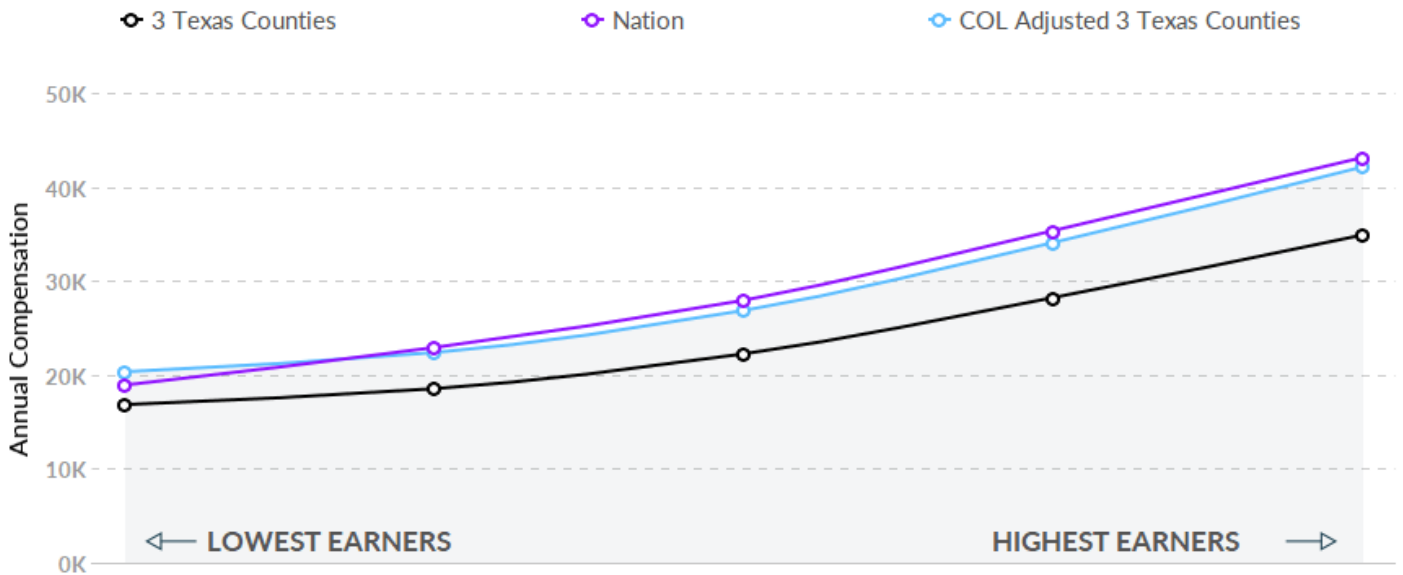


Industry	% of Occupation in Industry (2020)
Education and Hospitals (Local Government)	81.6%
Elementary and Secondary Schools	9.0%
Child Day Care Services	6.4%
Religious Organizations	0.9%
Education and Hospitals (State Government)	0.6%
Individual and Family Services	0.4%
Other	1.1%

Compensation

Regional Compensation Is 20% Lower Than National Compensation

For Teaching Assistants, Except Postsecondary, the 2019 median wage in your area is \$22,217, while the national median wage is \$27,915.



Job Posting Activity



195 Unique Job Postings

The number of unique postings for this job from Jan 2020 to Feb 2021.



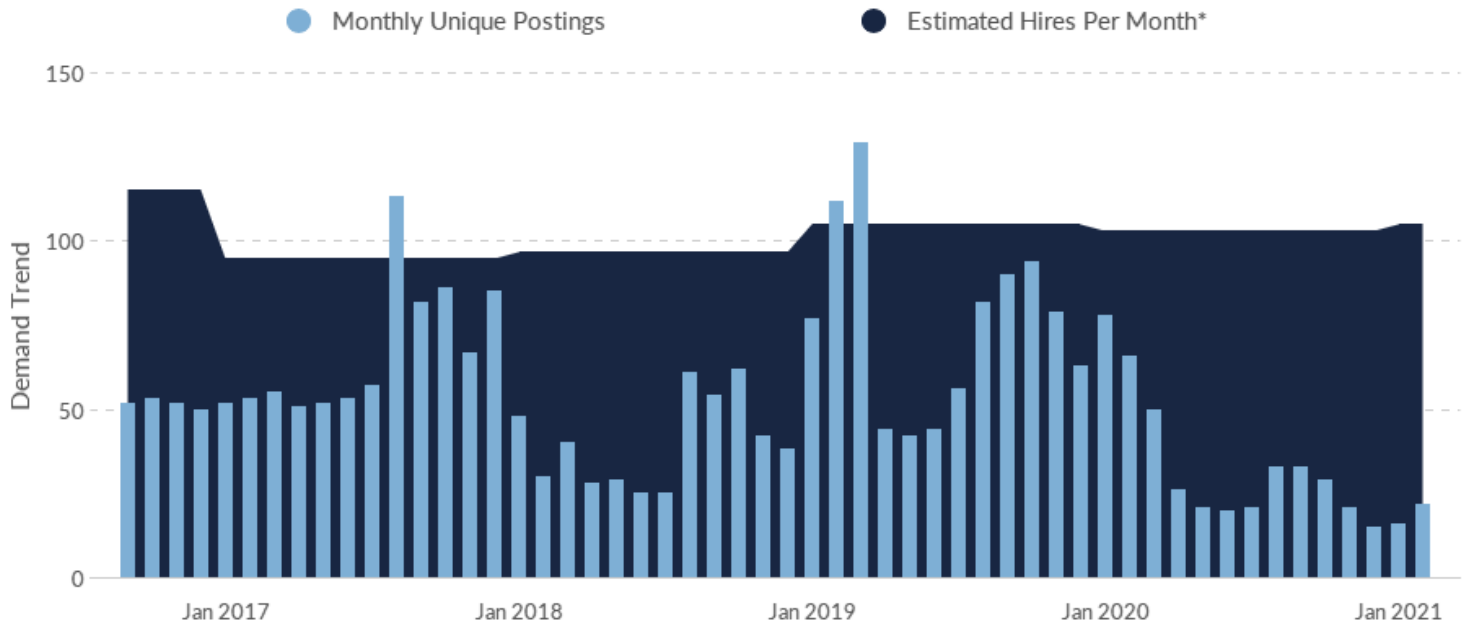
44 Employers Competing

All employers in the region who posted for this job from Jan 2020 to Feb 2021.













23 Day Median Duration











Posting duration is 13 days shorter than what's typical in the region.



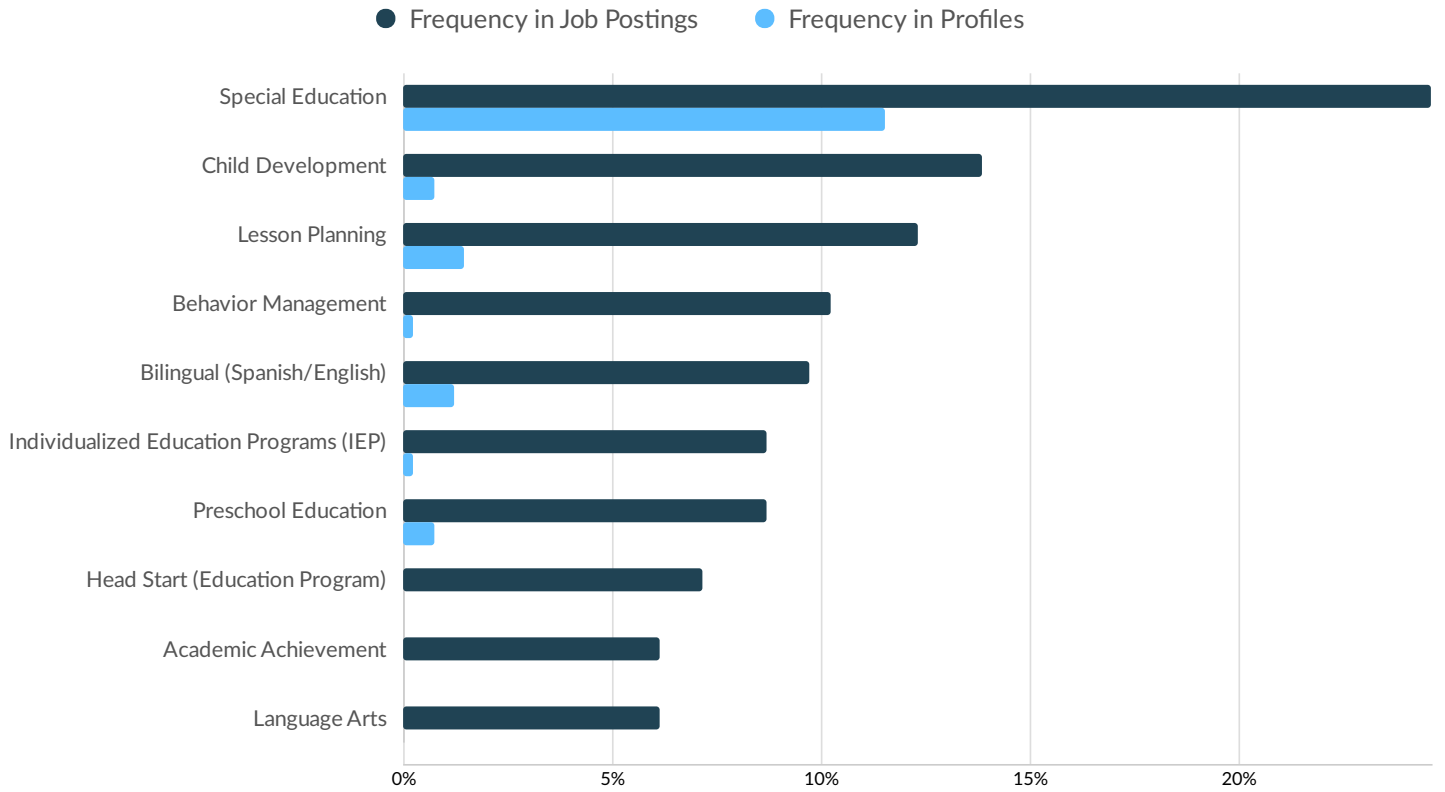
Occupation	Avg Monthly Postings (Jan 2020 - Feb 2021)	Avg Monthly Hires (Jan 2020 - Feb 2021)
Teaching Assistants, Except Postsecondary	32	103

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
San Juan Unified School District	44 
McAllen Independent School Di...	23 
CDI Headstart	14 
Edinburg Consolidated Independ...	11 
Idea Public Schools	9 
Teach For America, Inc.	8 
Upbrand	5 
Hidalgo County Headstart Progr...	4 
University of Texas Rio Grande ...	4 
Care.com, Inc.	3 

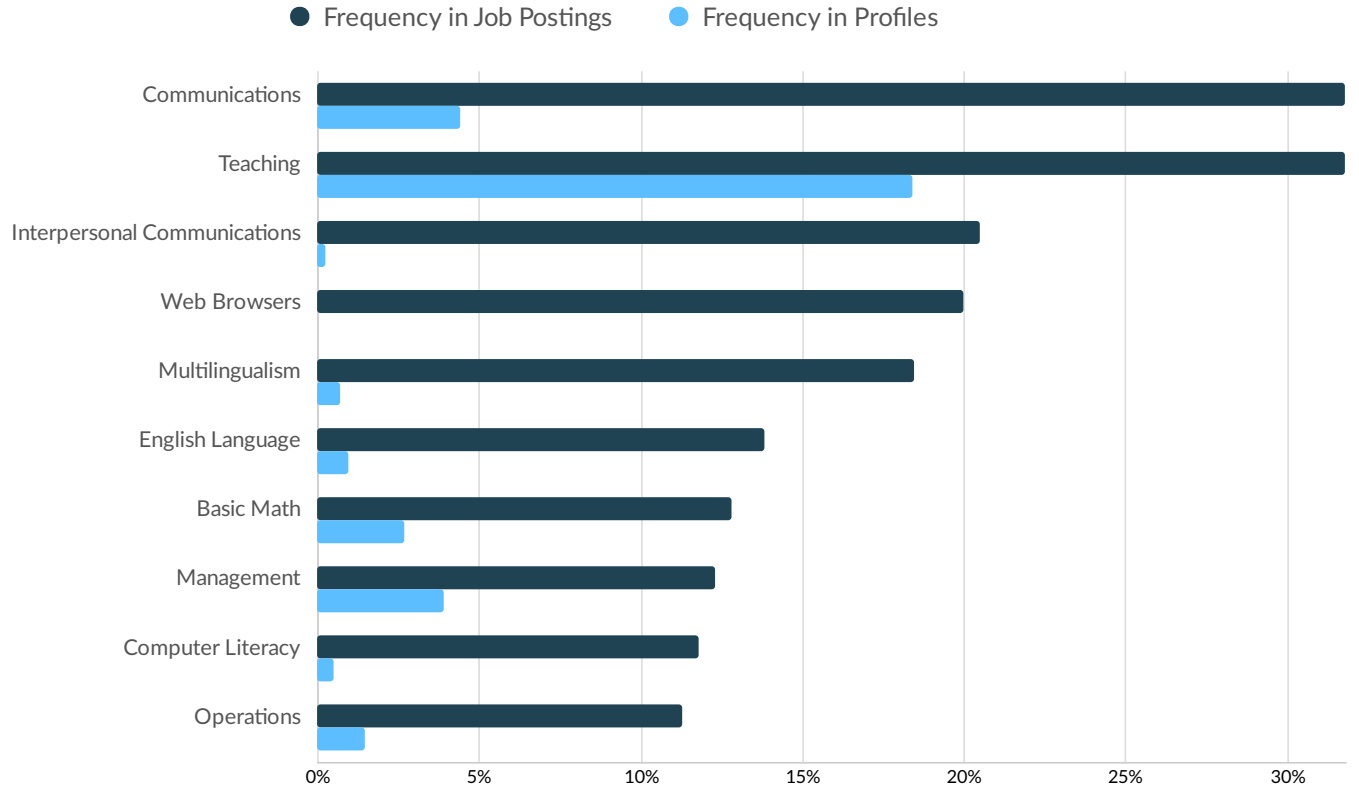
Top Job Titles	Unique Postings
Instructional Assistants	25 
Instructional Aides	15 
Bilingual Instructional Assistants	10 
Program Aides	9 
Teacher Assistants/Aides	7 
Academy Teachers	6 
Assistant Teachers	6 
Special Education Aides	6 
Special Education Instructional ...	6 
Substitute Instructional Assistan...	6 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Special Education	48	25%	47	12%
Child Development	27	14%	3	1%
Lesson Planning	24	12%	6	1%
Behavior Management	20	10%	1	0%
Bilingual (Spanish/English)	19	10%	5	1%
Individualized Education Programs (IEP)	17	9%	1	0%
Preschool Education	17	9%	3	1%
Head Start (Education Program)	14	7%	0	0%
Academic Achievement	12	6%	0	0%
Language Arts	12	6%	0	0%

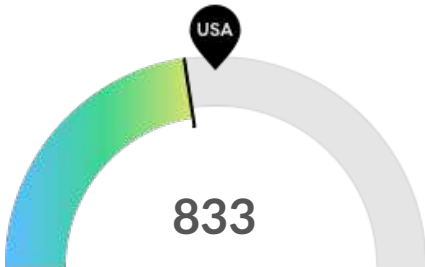
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	62	32%	18	4%
Teaching	62	32%	75	18%
Interpersonal Communications	40	21%	1	0%
Web Browsers	39	20%	0	0%
Multilingualism	36	18%	3	1%
English Language	27	14%	4	1%
Basic Math	25	13%	11	3%
Management	24	12%	16	4%
Computer Literacy	23	12%	2	0%
Operations	22	11%	6	1%

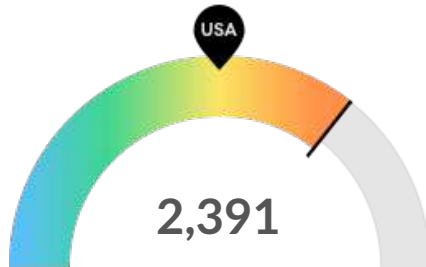
Demographics

Retirement Risk Is Low, While Overall Diversity Is High



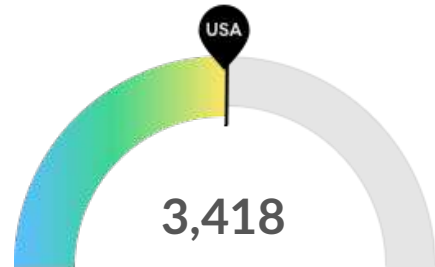
Retiring Soon

Retirement risk is low in your area. The national average for an area this size is 960* employees 55 or older, while there are 833 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 1,324* racially diverse employees, while there are 2,391 here.

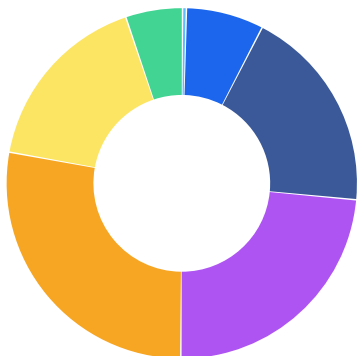


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 3,380* female employees, while there are 3,418 here.

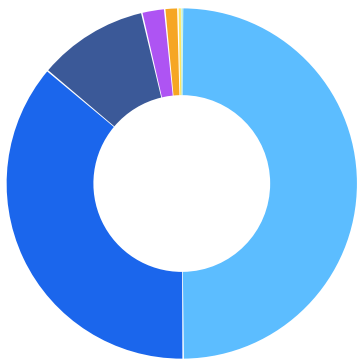
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Occupation Age Breakdown



	% of Jobs	Jobs
14-18	0.4%	13
19-24	7.2%	268
25-34	18.9%	709
35-44	23.6%	885
45-54	27.8%	1,041
55-64	17.0%	637
65+	5.2%	197

Occupation Race/Ethnicity Breakdown



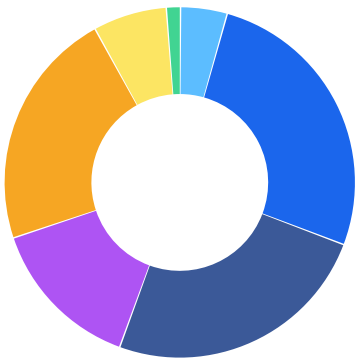
	% of Jobs	Jobs
Hispanic or Latino	49.8%	1,868
White	36.2%	1,359
Black or African American	10.2%	383
Asian	2.1%	79
Two or More Races	1.2%	45
American Indian or Alaska Native	0.3%	13
Native Hawaiian or Other Pacific Islander	0.1%	3








Occupation Gender Breakdown



	% of Jobs	Jobs
Males	8.9%	332
Females	91.1%	3,418

National Educational Attainment



	% of Jobs
 Less than high school diploma	4.3%
 High school diploma or equivalent	26.4%
 Some college, no degree	24.8%
 Associate's degree	14.3%
 Bachelor's degree	22.1%
 Master's degree	6.8%
 Doctoral or professional degree	1.3%

Occupational Programs



0 Programs

Of the programs that can train for this job, 0 have produced completions in the last 5 years.



0 Completions (2019)

The completions from all regional institutions for all degree types.



366 Openings (2019)

The average number of openings for an occupation in the region is 51.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.